



ANNUAL REPORT 2024

The cover, designed by a born Deaf illustrator **Isaac Liang**, reflects RLAF's support for special talents and our commitment to inclusivity. His art amplifies our vision, transforming stories into reflections of hope and inspiration.



Vision & Mission



Vision & Mission

- Build a **Caring and Compassionate Community**
- **Inspire youth and build competency for community development and humanitarian works**

Objectives

- To **promote and support activities & programmes** that project the **Rahmatan Lil Alamin (RLA) spirit**
- To support **capacity building** of community & youth leaders and volunteers through skills upgrading and training to undertake RLA projects
- To promote **better understanding** and cultivate stronger bonds amongst people of diverse faiths and races in Singapore through community development and humanitarian works

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About Us

The **Rahmatan Lil Alamin Foundation** Ltd. (“the Foundation”) was incorporated on 11 June 2009 as a company limited by guarantee.

INTRODUCTION

Rahmatan Lil Alamin Foundation (RLAF) was registered as a charity on 10 July 2009 and has been accorded IPC (Institution of a Public Character) status for the period from 23 November 2023 to 22 November 2024.

The Rahmatan Lil Alamin Foundation (RLAF) was set-up in 2009 to rally the Singapore Muslim Community to radiate the spirit of blessings to all, regardless of race, colour or creed.

ACKNOWLEDGMENT

Address	10 Woodlands Drive 17, Singapore 737740
Contact Number	68914261 / 80285013
Unique Entity Number	200910530Z
Website	www.rlafoundation.org.sg
Bankers	OCBC Bank Ltd, DBS Bank Ltd and Maybank





Message from Chairman and CEO

Message from Chairman



Abdul Razak bin Hassan Maricar

Chairman of Rahmatan Lil Alamin Foundation (RLAF)

2024 was another impactful year for the Rahmatan Lil Alamin Foundation (RLAF) as we continued to nurture a caring and inclusive society rooted in compassion, unity, and service.

Our humanitarian efforts continued to focus on Gaza with RLAF raising more than SGD 5.1 million through two national appeals for Gaza, providing critical aid through trusted partners like UNRWA and UNICEF. Locally, for the first time, RLAF volunteers also took part in packing and coordinating relief supplies, working alongside Humanity Matters to prepare aid shipments bound for Gaza. Our joint Street Collection, supported by interfaith and youth groups, united Singaporeans in solidarity and raised strong support for the crisis.

Beyond fundraising, RLAF conducted several overseas monitoring visits to deepen impact accountability and volunteers' exposure. These included

missions to Jordan (twice for Gaza relief) and Afghanistan. RLAF also visited Cianjur (West Java), Indonesia which was badly affected by earthquake and our team assessed funded efforts like WASH facilities, early childhood education support, and vocational training for survivors.

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Back home, RLAF continued to strengthen social cohesion and volunteerism through several key initiatives. Our Blessings to All 2024 project mobilised over 150 interfaith volunteers to distribute grocery vouchers to 3,300 low-income households in partnership with mosques, churches, and temples.

In celebration of RLA Day, more than 500 participants joined our Stroll for Disability Awareness, championing inclusion and empathy.

Our Digital Transformation for All programme equipped 1,330 seniors and students with essential digital skills, supported by IMDA and trained volunteer Digital Guiders. We also launched the Volunteer Taskforce, empowering the community to lead ground-up efforts such as Project Radiate Rahmah, held across various care centres.

In 2024, RLA disbursed \$198,442 for 13 community grants, benefitting over 4,400 lives through these community grant projects locally and overseas in countries like Cambodia, Vietnam and Indonesia. The Communities of Success Programme (COSP) also had its second run with delegates from Cambodia, Spain, Thailand, the Philippines, and Papua New Guinea spending five days in Singapore engaging in learning journeys and sharing best practices on social cohesion, leadership, and community empowerment.

RLAF is also pleased to have been appointed under the Overseas Humanitarian Assistance Tax Deduction Scheme (OHAS) for a period of 1 Jan 2025 to 22 Nov 2025 for the upcoming year. This is a key milestone that will greatly support our fundraising efforts.

2024 had been an eventful year. Our tasks and challenges and what we were able to deliver, would not have been possible without the strong and steadfast support of our donors, volunteers, and partners. Thank you for journeying with us to bring blessings to all.

As we look ahead, we remain committed to strengthening inter-community ties, developing future-ready volunteers, and uplifting lives, guided by trust, transparency, and the enduring spirit of compassion which we all share and cherish.

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Message from CEO

Adnan Abdul Hamid

Chief Executive Officer of Rahmatan Lil Alamin Foundation (RLAF)



2024 has been a pivotal year for the Rahmatan Lil Alamin Foundation (RLAF), by both dedication on the ground and bold steps forward in the region. As needs continue to grow in complexity and urgency, we responded with clarity of purpose to serve with compassion, empower through action, and build trust across communities. I am deeply grateful for the unwavering dedication of our team and the milestones we have achieved together.

This year, I had the privilege of witnessing our humanitarian outreach expand beyond Singapore through monitoring visits to Jordan, Cianjur and Afghanistan. These trips ensured transparency and gave our volunteers the opportunity to witness the real impact of their efforts, an experience I believe will stay with them for life. For the first time, we also mobilised the public for large-scale relief item packing and a street collection island wide, uniting people from all walks of life in support of Gaza.

Our local programmes continued to grow in both reach and diversity. We mobilised over 150 interfaith volunteers for Blessings to All, distributed aid to 3,300 households, and gathered over 500 participants for RLA Day's Stroll for Disability Awareness. Our Digital Transformation for All programme empowered more than 1,300 seniors and students, while the newly formed Volunteer Taskforce drove ground-up projects such as Project Radiate Rahmah.

These achievements would not have been possible without the trust of our community, the support of our donors, and the tireless efforts of our volunteers and partners. On behalf of the RLAF team, thank you for walking this journey with us.

As we move ahead, we remain committed to growing our impact not just through what we do, but how we do it: with sincerity, unity, and hope.



in the spirit of



in collaboration with



← CARPARK NINE
→ ASCOTT



ONE NATION
ONE HUMANITY

**Give to
Gaza**

Save a Prayer
Spare some Change

AT A GLANCE



Event Highlights



Humanitarian Aid for Gaza 2024
(Packing Relief)



RLA Stroll for Disabilities (RLA Day)



Blessings To All (BTA)



Community of Success Programme (COSP)



Digital Transformation for All (DTA)



Humanitarian Aid for Gaza 2024
(Street Collection)



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**Abdul Razak bin
Hassan Maricar**

Chairman of Rahmatan Lil Alamin Foundation
(RLAF)



Corporate Information

Board of Trustees

The Board of Trustees of the Foundation consists of community, corporate, mosque and madrasah leaders. These esteemed members share a deep commitment to the Foundation's mission and bring with them the necessary vision and expertise to steer the organization towards its goal of building a compassionate and caring society. They include:



Mr Abdul Razak bin Hassan Maricar

Former Chief Executive, the Islamic Religious Council of Singapore (Muis)



Mdm Zulaifah binti Abdul Ghani

Former Regional CFO, APAC – ISS Global Forwarding



Mr Edwin Ignatious M

Deputy Director, Corporate Legal Department Singapore Food Agency (SFA)



Mr Ridhwan bin Mohd Basor

Global Product Policy Manager [Trust and Safety] Tiktok, ByteDance



Mr Hanif Moez Nomanbhoy

Director, Nomanbhoy & Sons



Mr Mohamad Helmy Bin Mohd Isa

Senior Director, Strategy and Transformation, Muis



Mr Herman bin Cher Ma'in

Principal, Madrasah Aljunied Al-Islamiah



Mr Mohamad Zulfadhli bin Mohd Gazali

Assistant Director, Zakat Social Development @ One Mosque Sector, Muis

Board Attendance

Name	Date of Appointment	Attendance
Mrs Arfat Selvam Retired on 28 June 2023	07.07.2009	 2 out of 2
Ms Suryahti bte Abdul Latiff Retired on 28 June 2023	28.06.2011	 0 out of 2
Mr Herman bin Cher Ma'in	27.08.2013	 2 out of 4
Mr Mohamad Helmy Bin Mohd Isa	14.10.2014	 2 out of 4
Mr Khalid Shukur Bin Bakri	27.05.2022	 4 out of 4
Mr Mohamad Zulfadhli bin Mohd Gazali	27.05.2022	 3 out of 4
Mr Abdul Razak Bin Hassan Maricar	31.07.2022	 4 out of 4
Mr Hanif Moez Nomanbhoy	31.07.2022	 4 out of 4
Mdm Zulaifah binti Abdul Ghani	01.10.2023	 0 out of 1
Mr Edwin Ignatious M	01.10.2023	 1 out of 1
Mr Ridhwan bin Mohd Basor	01.10.2023	 1 out of 1

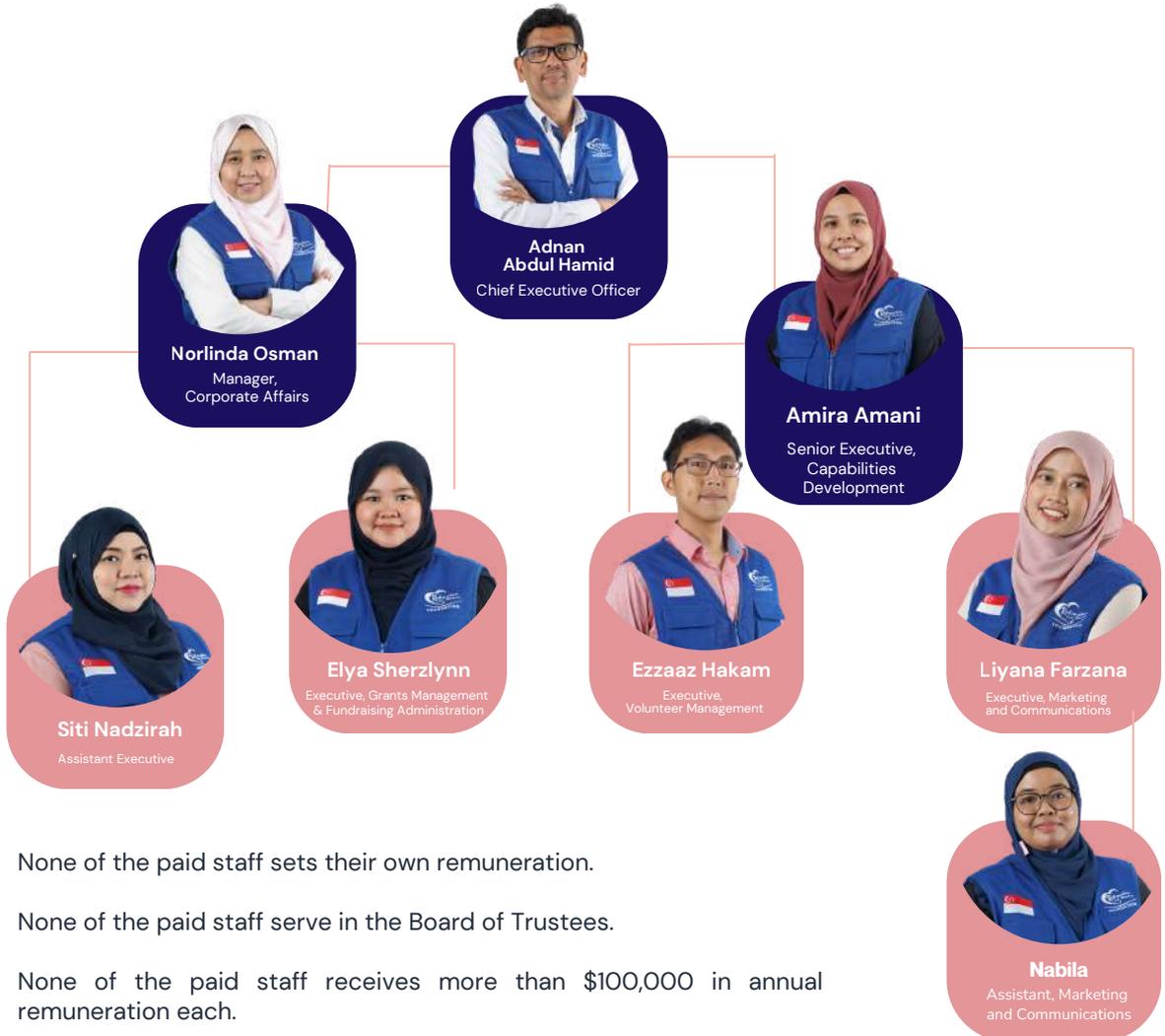
None of the Trustees are remunerated for their Board services in the financial year.

Legend:
Attendance 

Staffing

As at 31 December 2024, RLAF directly employed six full-time staff. Mr Adnan Abdul Hamid, a staff of Muis, was seconded and appointed as the Chief Executive Officer of the Foundation.

The Foundation regularly improved the staff capabilities with skills and competencies through various trainings, workshops and conferences.



None of the paid staff sets their own remuneration.

None of the paid staff serve in the Board of Trustees.

None of the paid staff receives more than \$100,000 in annual remuneration each.

RLAF has no paid staff, who are close members of the family of the Chief Executive Officer or Board of Trustees, who each receives total remuneration of more than \$50,000 during the year.



Key Thrusts

At the heart of RLAF's mission lies our unwavering commitment to building trust, strengthening social cohesion, and radiating blessings to all, beyond Singapore.



Build Trust



RLAF conducts a variety of training sessions, engagement activities, and modular workshops aimed at fostering a spirit of compassion and volunteerism among youth. These programmes also offer insights into humanitarian efforts and community development through experience-sharing platforms.

The Foundation also cultivates a committed group of volunteers by equipping them with the necessary skills to plan, lead, and implement community-based initiatives locally.

To further enhance their capabilities, selected volunteers are provided with hands-on opportunities to gain deeper exposure through attachments to humanitarian projects supported by RLAF.

Strengthen Social Cohesion



In the spirit of strengthening social cohesion, RLAF implements several community projects that engage diverse segments of Singapore's community. These efforts include outreach and support for vulnerable families, seniors, and persons with disabilities, among others.



The Foundation also offers grants for projects proposed by youth groups. These include youth from mosques, madrasahs, institutions of technical and higher learning, social service agencies and social enterprises. This grants to the projects enable youth to gain valuable experience in project planning and implementation. The youth are empowered to work in diverse cultures to uplift the quality of life of challenged communities.



Radiate Blessings to All Beyond Singapore



The Foundation actively supports humanitarian relief efforts and post relief projects aimed at helping communities affected by disasters and humanitarian crisis.

The Foundation works in close collaboration with bona fide partners that specialise in providing on-the-ground solutions in such instances. These post-relief development projects have a more sustainable impact in giving hope and enabling the survivors to rebuild their lives. These collaborative post-relief initiatives focus on long-term impact.

Through the post-relief projects, we also provide opportunities for our volunteers to engage and be exposed to real-life issues, offering them meaningful exposure that enhances their understanding and capabilities in the field of humanitarian aid.







Activities, Programmes and Calendar of Events

1 Digital Transformation for All

2 Blessings to All Project

3 RLA Day Stroll for Disability Awareness at River Wonders

4 Purple Parade









Through RLAF's community projects, the foundation received participation from more than 40 social service agencies and partners. More than 250 volunteers were also recruited by RLAF to spread the ethos of care and compassion, in benefit of more than 5,000 beneficiaries from local vulnerable communities. RLAF facilitated and/or funded community projects that supported capacity building of youth volunteers and/or built a caring and compassionate community. These projects include:

Digital Transformation for All

The Digital Transformation for All (DTA) project aims to bridge the digital divide by promoting digital skills, security, and wellness through tailored talks and workshops for students and seniors. In 2024, RLAF collaborated with active ageing centres, such as Sathya Sai Social Services (4S), to extend outreach to senior communities.

The project received approval from the Infocomm Media Development Authority (IMDA) for a grant of up to \$138,130 to support its implementation from 2023 to 2024. To date, the initiative has reached 1,330 students and seniors through 27 sessions, supported by 20 trained Digital Guiders who underwent facilitation training to effectively engage participants.



Blessings to All Project

In conjunction with the Month of Ramadan, RLAF partnered with PA MESRA and MCCY's Harmony Circle to roll out Blessings to All 2024, a nationwide outreach initiative aimed at supporting underprivileged communities through interfaith collaboration.

As part of the project, \$50 vouchers were distributed to more than 3,300 low-income households, benefitting an estimated 13,000 individuals across 31 locations islandwide. The effort was made possible through partnerships with four mosques, one temple, and two churches, including Sri Muneeswareen Temple, Mujahidin Mosque, and the Church of Jesus Christ of Latter-Day Saints.



RLA Day Stroll for Disability Awareness at River Wonders

On 28 September 2024, RLAF held its RLA Day Stroll for Disability Awareness at River Wonders, graced by Mdm Rahayu Mahzam, Senior Parliamentary Secretary for Health and Law. The event brought together over 500 participants, including persons with disabilities, caregivers, students, volunteers, and Muslim organizations, to promote disability awareness and inclusion.

Participants engaged in a learning trail featuring quiz stations on RLAF's work and disability in Singapore. The event was organized in collaboration with partners such as APSN, DSA, HWA, MINDS, SADeaf, Muis, One Mosque Sector, Madrasah Irsyad, Madrasah Al-Maarif, Pelita, and IMSSA.



Purple Parade

In 2024, RLAF continued its support for the national disability movement by participating in the Purple Parade, in collaboration with MIJ Hub. A group of 20 RLAF volunteers took part in the walk, demonstrating solidarity with the special needs community and reinforcing our commitment to promoting inclusion and awareness for persons with disabilities.



Volunteer Participation

Volunteer Participation

In 2024,

250 Volunteers

actively participated in a diverse range of RLAF programmes designed to enrich their volunteering journey while fostering a spirit of care, inclusivity, and compassion.



Among these impactful initiatives, more than 100 volunteers took part in the **RLA Day Stroll for Disability Awareness**, a meaningful effort to walk alongside and befriend Persons with Disabilities, promoting understanding and solidarity within the community.

Furthermore, over 35 volunteers lent their support to the **Blessings-to-All project**, which saw the distribution of vouchers across selected places of worship and community centres in Singapore reflecting our commitment to unity, respect, and shared humanity across all faiths and backgrounds.





Volunteer Taskforce led **four** Project Radiate Rahmah initiatives, aimed at meaningful engagement with diverse communities through collaborative mini-projects.



MINDS @ Clementi



APSN HQ (with alumni students)



Peacehaven Nursing Home (Salvation Army)



MIJ Hub

Annually, RLA Foundation organises a Volunteer Appreciation event for its volunteers. In 2024, it was held at The Cove City Plaza on 16 August 2024 with the theme “Masquerade”.

Over **40 dedicated volunteers** attended the occasion. The event celebrated and honoured deserving volunteers for their invaluable contributions to RLA Foundation. Activities were designed to promote camaraderie, teamwork, and the forging of new friendships.



RLAF conducted several monitoring visits in 2024. One of the visits involved several volunteers. This gave them the opportunity to observe and assess the impact of funded projects on the ground and enhance understanding and experience in managing humanitarian relief.

In partnership with Mercy Relief, two RLAf staff and one RLAf core volunteer embarked on a second monitoring visit to Cianjur, West Java.

Following the 5.6-magnitude earthquake that struck Cianjur district in West Java on 21 November 2022, RLAf extended its humanitarian support to help affected communities rebuild and recover. A follow-up visit was conducted to assess the impact and utilisation of the funds raised by RLAf.

Cianjur, West Java



The assistance provided included the construction of three water wells and sanitation (WASH) facilities, and the development of one preschool to support early childhood education.

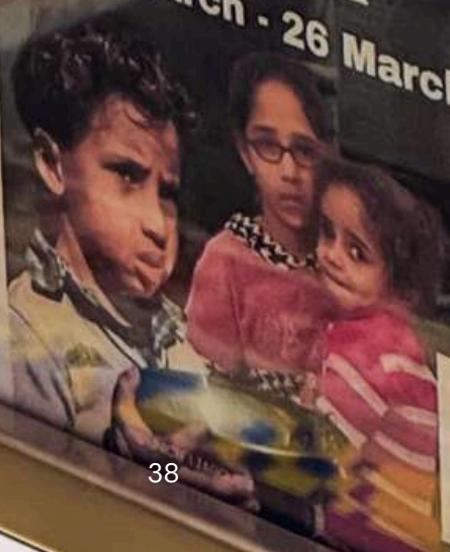
In addition to infrastructure support, RLAf contributed to the Asar Humanity project, where a local factory owner

offers vocational training in sewing to help residents regain their livelihoods. Other training programmes in digital literacy, craftsmanship, and small-scale entrepreneurship were also introduced to support long-term economic resilience.

Permit No. 0025/2024

RAMADAN RELIEF FOR GAZA

20 March - 26 March 2024



Scan to PayNow





Jordan [Humanitarian Relief for Gaza]



15-19 Mar 2024

Afghanistan [Afghanistan Earthquake]



20-22 May 2024

Jordan [Humanitarian Aid for Gaza]



31 Aug -5 Sep 2024

The background features several decorative elements in shades of blue. In the top right corner, there is a thick blue arc. On the left side, there is a blue circle. At the bottom, a large, light blue circle partially overlaps the page. The text 'Community Grants' is centered within this large circle.

Community Grants



Project Kura NUS



Project ASA Diri



Project Damai



APEX Mentors Project ACE 2024



Engineers without Borders

13 Community Grants



- 9 Overseas Projects
- 4 Local Projects

Total grant **approved** for this cycle:

\$198,442.73

The Foundation also welcomes grant applications including approved IPCs, charities, societies, social enterprises, voluntary and grassroots organisations, faith-based groups, and schools. The Foundation supports innovative and impactful initiatives led by individuals, groups, and institutions – both Muslim and non-Muslim – that aim to uplift challenged communities, foster community bonding, and promote humanitarian values.

In 2024, RLAf supported a total of 13 community grant projects, comprising **9 overseas** and **4 local** initiatives. These projects were selected for their alignment with RLAf's mission and their potential to generate meaningful and sustainable impact. Notably, the Foundation also saw an increase in diversity across grant recipients, with more multi-racial and multi-faith teams coming on board. RLAf has also expanded its outreach by engaging organisations beyond the typical pool of IHLs and schools, further broadening the network of community partners.



NUS Engineers without Borders – Project Sao Mai Link

Across all projects, RLAf's support helped to reach and impact a total of 4,466 individuals, which included 684 children, 2,358 adults and seniors, 954 youths/students, and 170 volunteers from the respective grantee teams.

These figures reflect the Foundation's continued commitment to amplifying good, supporting community-grounded solutions, and nurturing a spirit of compassion in action. This also helped in development and building capacity of our local youths and students from IHLs as they performed these projects.



NUS Muslim Society – Project ASA Diri

The total grant approved for this cycle amounted to **\$198,442.73**. Local projects primarily focused on supporting children from low-income families, persons with disabilities (PWDs), and youth education. Meanwhile, the overseas projects addressed environmental sustainability, English education, and healthcare access – issues of critical importance in the respective communities.



1
Triase



International Networking and Connections

a. Communities of Success Programme 2024 (COSP)

RLAF organized the annual COSP 2024 under the auspices of the Ministry of Foreign Affairs (MFA) Singapore Cooperation Programme (SCP) and supported by Muis. The programme aimed to build communities of success around the world by hosting mutual exchanges of ideas between communities, promoting best practices and ideas with other countries with similar minority Muslim populations and fostering cooperation among participants' countries including Singapore.

Participants

Twenty-four individuals from Cambodia, Spain, Thailand, Papua New Guinea and Philippines participated in the programme. Cambodia was represented by twelve participants, Spain by three, Thailand by three, Papua New Guinea by 2 and Philippines by four. Participants hailed from diverse sectors: six from government, four from religious organizations, four from community groups, three from academic institutions, and two from the business sector.

Partners in COSP 2024

Over the course of five days, the programme involved 6 partners/organizations including PA MESRA, Ministry of Culture, Community and Youth (MCCY), MENDAKI, Muis, Madrasah Irsyad, the Parliament of Singapore, Harmony in Diversity Gallery, Harmony Centre and Singapore Muslim Women's Association (PPIS). It encompassed visits to more than 20 different places and was supported by 19 volunteers. 11 volunteers were tasked as Liaison Officers and eight volunteers assisted in ushering during the closing dinner.





Local Fundraising and Humanitarian Relief Fundraising

In support of the humanitarian relief efforts, RLAF conducted four local and one overseas campaign. Through these campaigns, RLAF raised more than **SGD 5 million** from donations made by generous donors.

a. Fundraising for Local Community: Blessings-to-All Project

To promote the value of blessings-to-all in the month of Ramadan, RLAF carried out a fundraising campaign for RLAF's signature Blessings-To-All (BTA) Project 2024 and had raised more than SGD142,000. The project aimed at assisting beneficiaries through distributing grocery vouchers to 3,300 disadvantaged families in the community.

The 'Blessings to All' project is carried out with the support of the Islamic Religious Council of Singapore (Muis), People's Association Malay Activity Executive Committees Council (PA MESRA), M3@Towns and Inter-Racial and Religious Confidence Circle (IRCC).

b. Fundraising for Local Community: Rahmatan Lil Alamin or RLA Day



Rahmatan Lil Alamin Day or RLA Day is an annual movement to signify the Singapore Muslim community's continued efforts to spread the ethos of Rahmatan Lil Alamin (bringing blessings to all).



Since 2021, RLAF has been focusing on rallying support towards the disability cause. In 2024, a total of SGD 150,000 was raised and handed over to the President's Challenge to support Persons with Disabilities (PWDs) and disability-related social service agencies (SSAs).

c. Gaza Fundraising



RLAF launched two fundraising campaigns for Gaza: the Ramadan Appeal for Gaza 2024 from 20 to 26 March and the **Humanitarian Aid for Gaza 2024** from **18 September to 13 December**, raising a total of **SGD 5,198,373** to support those affected.

Humanitarian Aid for Gaza 2024 :

SGD 5,205,282

Diversified donor base

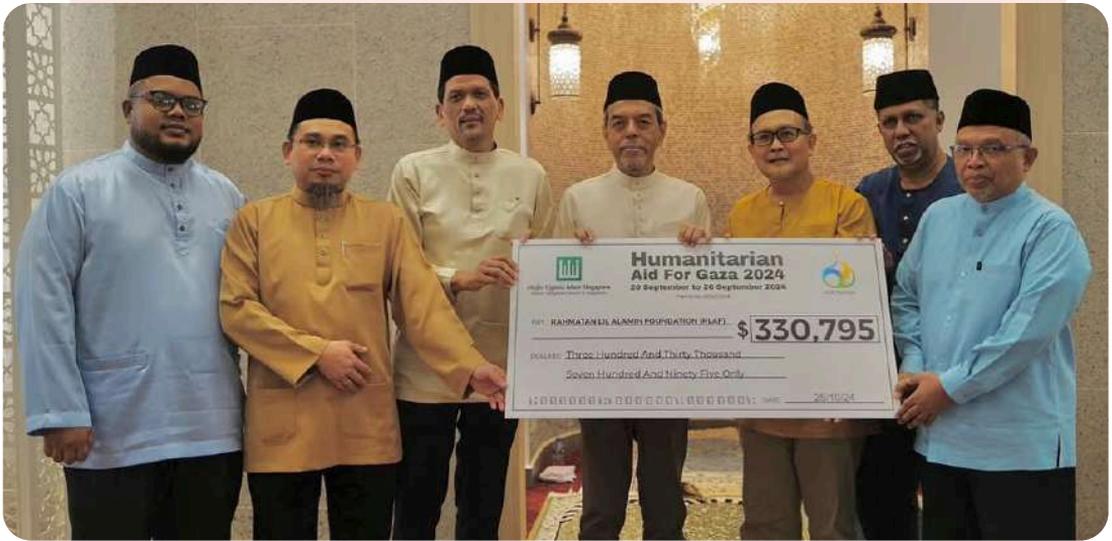
We diversified our donor base by engaging donors from community and grassroots organisations, including MMOs. RLAf also met with potential individual and corporate donors, and collaborated with like-minded third-party fundraisers.



Hj. Mohamed Abdul Jaleel generously presented his donation of \$50,000 to RLAf's 'Humanitarian Aid for Gaza 2024'.



Cheque Handover of the collective funds raised from Rock untuk Rakyat 2, organised by Woodlands CC



A symbolic cheque handover ceremony was held at Al-Falah to commemorate the contributions raised by our mosques across Singapore for the ongoing campaign for 'Humanitarian Aid for Gaza 2024'. Representatives from four mosque districts which collectively raised about **\$330,795** aimed at supporting children and families affected by the escalating crisis in Gaza.



Marsling-Yew Tee collected the highest third-party fundraising through RLAF with a collected amount of \$600,478



Movie screening of 'When Olive Trees Weep' initiated by Anastasia Tham



Street collection | On 17 November, RLAIF, in collaboration with Humanity Matters, organised a street collection event that saw 300 participants from diverse backgrounds and faiths, including citizens, residents, migrant workers, and exchange students, coming together.

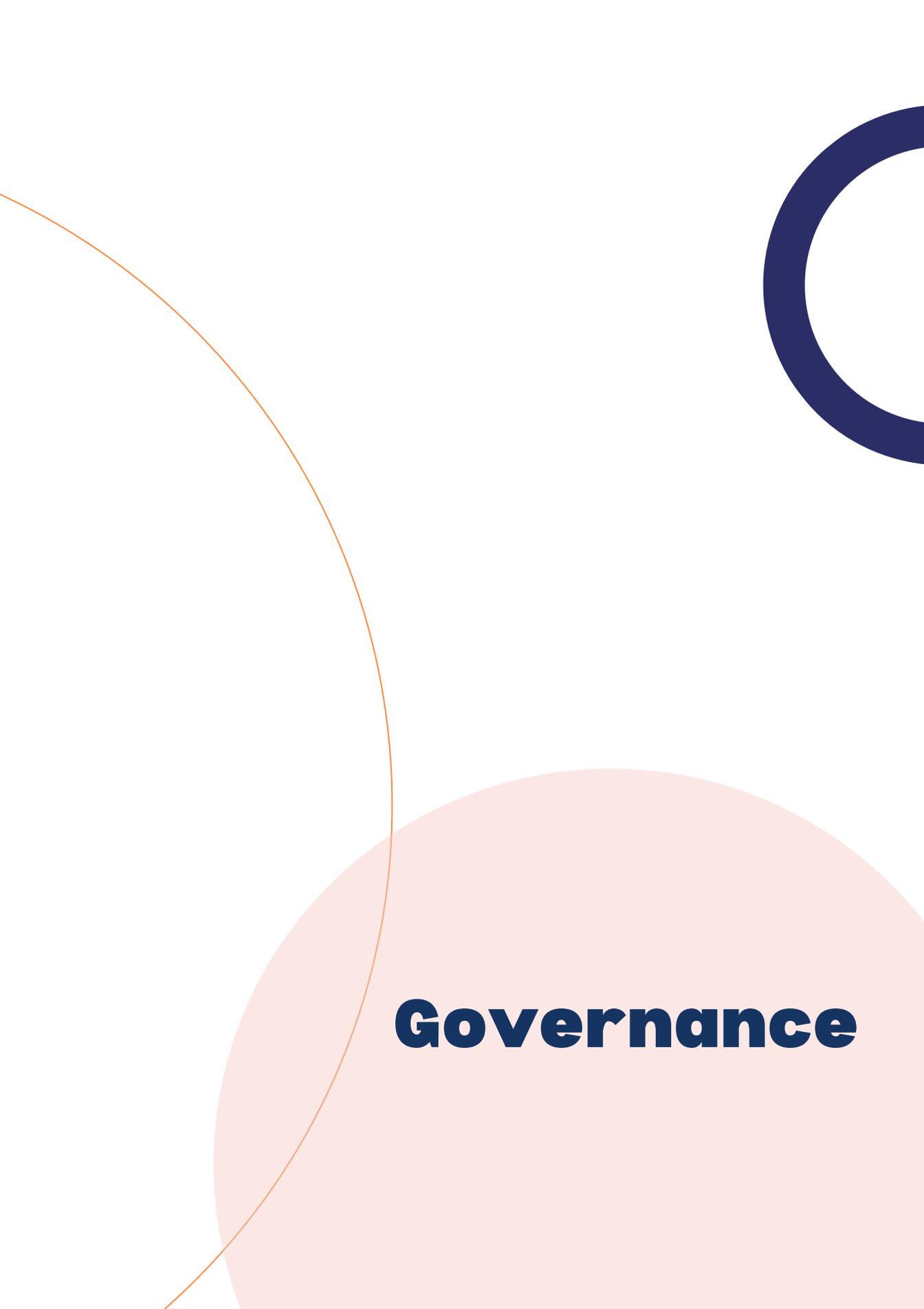
Braving the sun and rain, they roamed the streets of Singapore, rallying support and collecting heartfelt contributions to aid the children and families in Gaza.





Packing Relief | More than 300 volunteers from all walks of life came together the weekend (1 December) to pack over 20 tonnes of relief supplies in support of Gaza's most urgent needs.





Governance

i. Governance & Policies

a. Anti-Money Laundering & Countering the Financing of Terrorism (AML/CFT) Policy

The Board of Trustees had established an AML/CFT Policy. RLAF is committed to the highest standards of anti-money laundering and countering the financing of terrorism (AML/CFT). This AML/CFT Policy outlines RLAF's procedures to ensure compliance with relevant laws and regulations and to protect our organisation from abuse and exposure to money laundering or terrorism financing purposes.

b. Overseas Humanitarian Assistance Tax Deduction Scheme (OHAS)

In Dec 2024, RLAF was appointed as one of the designated charities under the Overseas Humanitarian Assistance Tax Deduction Scheme (OHAS). As a designated charity under OHAS, any overseas cash donations made through RLAF towards a fund-raiser for emergency humanitarian assistance causes with a valid Fund-Raising for Foreign Charitable Purposes (FRFCP) permit from the Commissioner of Charities (COC) will be eligible for 100% tax deductions. This deduction is capped at 40% of the donor's statutory income.

c. Finance & Funding

The Foundation is financially supported by grants from MUIS as well as donations from individuals, corporations and organisations to carry out projects and activities in its three core thrusts of the Foundation as described in the previous section.

d. Annual Audit

The accounts for the year were audited by PricewaterhouseCoopers LLP, Public Accountants and Chartered Accountants. The financial statements of the Foundation for the year ended 31 December 2024 are properly drawn up in accordance with the provisions of the Companies Act, Chapter 50 ("the Act"), the Charities Act, Chapter 37 and other relevant regulations ("the Charities Act and Regulations") and Financial Reporting Standards in Singapore ("FRSs").

ii. Future Plans & Commitments

a. Overview of the RLAFF Constitution

An overall overview exercise of the re-statement of the RLAFF Constitution was completed and approved by CoC. The final copy was tabled in the RLAFF 16th AGM and approved and submitted to ACRA and CoC.

b. Encourage More Local Projects

The Foundation will continue to actively reach out to institutions especially for youths, such as the universities, polytechnics, ITE's, madrasahs, mosques and youth organisations to create a greater awareness of its objectives and grants for humanitarian and community development projects with greater emphasis on local projects. This is also in line with its IPC status.

c. Intensify Inter-Community Involvement

The foundation wishes to encourage involvement of the larger Singapore society working together in implementing community development and service projects. This will help to further strengthen inter-community cohesion through humanitarian and community development work. RLAFF has also worked with partners such as the People Associations (PA), Singapore Malay Chamber of Commerce and Industry (SMCCI) and the Inter-Racial and Religious Confidence Circle (IRCC). This will contribute significantly to building a more caring and cohesive society.

d. Expand pool of RLAFF Volunteers

The Foundation has gradually increased its own volunteer base by increasing the pool of young activists as RLAFF Core Volunteers and ad-hoc project-based volunteers. It hopes to attract more applicants to be RLAFF volunteers/activists, especially those who are domain specialists in the diverse areas of community development work. The alumni of projects supported and conducted by RLAFF would be an important source of volunteers. This can be achieved via cross-partnership and collaboration with the RLAFF community grant recipients.

e. Strive for Greater Financial Sustainability

The Foundation will put in more effort in striving to achieve greater financial sustainability through more systematic and conscious effort in fund raising and prudent financial management. This will require new resources to focus on marketing and fundraising efforts.

g. 2024 Financial Statement

In terms of transparency and governance, the Foundation shall continue to ensure that all standards of procedures and code of governance are adhered to and submission of documents to the relevant authorities or agencies are administered promptly and with due diligence.

h. Governance Evaluation Checklist

RLAFF Governance Evaluation Checklist can be obtained via the Charities Portal.



**We couldn't have done it
without your generous
support.**

Thank you to all our
donors and volunteers!



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