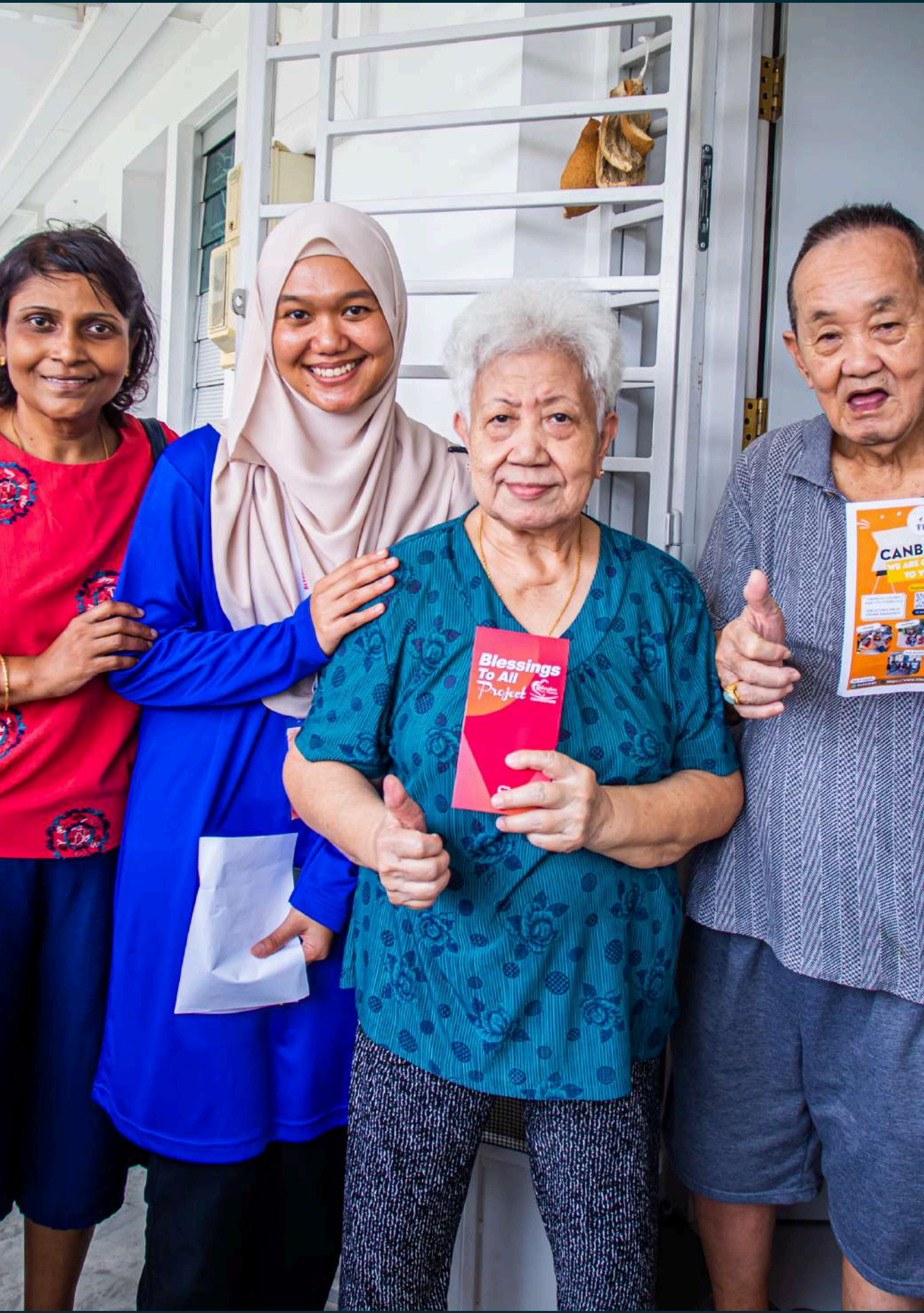




ANNUAL REPORT 2023





Our Vision & Mission



Build a Caring and
Compassionate
Community

Inspire youth and build
competency for
community development
and humanitarian works

Our Objectives

1

To promote and support activities & programmes that project the Rahmatan Lil Alamin (RLA) spirit

2

To support capacity building of community & youth leaders and volunteers through skills upgrading and training to undertake RLAF projects

3

To promote better understanding and cultivate stronger bonds amongst people of diverse faiths and races in Singapore through community development and humanitarian works



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ABOUT US



The **Rahmatan Lil Alamin Foundation** Ltd. (“the Foundation”) was incorporated on 11 June 2009 as a company limited by guarantee.

INTRODUCTION

Rahmatan Lil Alamin Foundation (RLAF) was registered as a charity on 10 July 2009 and has been accorded IPC (Institution of a Public Character) status for the period from 23 November 2023 to 22 November 2024.

The Rahmatan Lil Alamin Foundation (RLAF) was set-up in 2009 to rally the Singapore Muslim Community to radiate the spirit of blessings to all, regardless of race, colour or creed.

ACKNOWLEDGMENT

Address	10 Woodlands Drive 17, Singapore 737740
Contact Number	68914261 / 80285013
Unique Entity Number	200910530Z
Website	www.rlafoundation.org.sg
Bankers	OCBC Bank Ltd, DBS Bank Ltd and Maybank



Abdul Razak bin Hassan Maricar

Chairman of Rahmatan Lil Alamin Foundation (RLAF)



2023 has been a significant year for Rahmatan Lil Alamin Foundation (RLAF) as we continue with our mission to foster a compassionate and inclusive community.

The Foundation remains steadfast in its efforts to harness the spirit of compassion in our society as it rolled out its programmes and services to touch the lives of the disadvantaged in our society, empower and enrich our young and provide critical support to communities affected by disasters and humanitarian crises regionally and internationally.

A key highlight of the year was our unwavering commitment to contribute to global humanitarian efforts. RLAF partnered with esteemed organizations such as UNRWA to deliver essential aid to communities in need in Gaza.

Through our Humanitarian Relief for Gaza appeal, we successfully raised over SGD 8 million to support displaced families, provide emergency healthcare, and sustain educational opportunities for children affected by conflict.

The outpouring of compassion was palpable and the amount that we raised for Gaza was unprecedented.

In addition, we also raised funds for the communities affected by earthquake in Morocco, floods in Libya and also raised fund for the Sudan Emergency Appeal. For the earthquake in Turkiye and Syria, we raised a remarkable sum of SGD 2 million and partnered Hayrat Yardim, a charitable humanitarian organization based in Turkiye.

At home, RLAF remained dedicated to fostering unity and understanding. Through the Blessings to All (BTA) projects, we organized interfaith initiatives that brought together individuals from diverse backgrounds to promote mutual respect and collaboration.

A particularly memorable moment was the breaking of fast event, graced by then President Halimah Yacob as Guest-of-Honour. It underpinned our community's shared commitment to inclusivity and compassion.

RLAF also hosted its inaugural Stroll for Disability Awareness at Gardens by the Bay to celebrate Rahmatan Lil Alamin (RLA) Day. Over 500 participants, including individuals with disabilities, their caregivers, and volunteers from various organizations, came together to advocate for disability awareness and foster meaningful engagements. The event culminated in a heartwarming gathering at the Flower Dome, epitomizing our shared vision and commitment to a more inclusive society.

In line with equipping communities for a digital future, RLAF expanded its Digital Transformation for All (DTA) initiative. This programme empowered seniors with vital digital skills, enabling them to navigate technology confidently while safeguarding themselves against online harms.

Another notable achievement was the launch of the inaugural Communities of Success Programme (COSP), a platform for mutual exchanges among community leaders from Muslim minority countries. RLAF hosted 19 delegates from Thailand, New Zealand, and Cambodia, fostering cross-cultural learning and collaboration.

To strengthen governance, RLAF also organized a Strategic Planning exercise to refine its long-term vision and goals. The successful renewal of our Institution of Public Character (IPC) status further reinforced our commitment to transparency and accountability in all that we strive to do.

None of what we set out to do in 2023 would have been possible without the generous unwavering support, contributions and involvement of Singaporeans from all walks of life, our donors, volunteers, and partners. You have enabled us to journey together to touch lives meaningfully and to make a difference to communities in need, near and far.

As we look ahead, RLAF remains committed to innovating, collaborating, and building its legacy of care and compassion. Together, we can continue to spread blessings to all and do our part to create a better future for generations to come.



Muhammad Faizal Othman

Chief Executive Officer of
Rahmatan Lil Alamin Foundation
(RLAF)

2023 has been marked by significant strides for our RLAF as we diligently pursued our mission to build trust, strengthen social cohesion, and extend our reach beyond Singapore. Our efforts have been guided by a deep-rooted commitment to serving our community and making a positive impact on the lives of others.

I am grateful for our team's dedication and the remarkable achievements we have accomplished together. Through our various programs and initiatives, we have not only provided essential support to those in need but also fostered a culture of compassion and volunteerism.

Our collaboration with social service agencies, government bodies, and like-minded organizations has been instrumental in amplifying our impact. The successful implementation of local projects such as the Blessings to

All - , Digital Transformation for All, and the RLA Day Stroll for Disability Awareness is a testament to our collective strength and determination. I would like to express my sincere gratitude to our donors, volunteers, and partners for their unwavering support. Your generosity and belief in our mission have enabled us to make a meaningful difference.

Looking ahead, RLAF remains committed to building upon our successes and expanding our reach. By nurturing a strong foundation of trust, we will continue to create opportunities for growth, empowerment, and positive change.

Together, we can create a brighter future for all.



AT A GLANCE

Empowered
8000+
beneficiaries

89
Volunteers
trained

5
Overseas
Projects

440
Volunteers
Involved

more than
\$11m
Funds Raised

40+
Community
outreached

6
Monitoring trips

6
Local projects

625
Volunteer hours



**2023 WAS A PIVOTAL
YEAR FOR RAHMATAN
LIL ALAMIN FOUNDATION
(RLAF) AS WE **ADVANCED
OUR MISSION TO FOSTER
A COMPASSIONATE AND
INCLUSIVE COMMUNITY.****

Abdul Razak Maricar, Chairman of RLAF

Corporate Information

Board of Trustees

The Board of Trustees of the Foundation consists of community, corporate, mosque and madrasah leaders. These esteemed members share a deep commitment to the Foundation's mission and bring with them the necessary vision and expertise to steer the organization towards its goal of building a compassionate and caring society. They include:



Mr Abdul Razak bin Hassan Maricar

Former Chief Executive, the Islamic Religious Council of Singapore (Muis)



Mdm Zulaifah binti Abdul Ghani

Former Regional CFO, APAC – ISS Global Forwarding



Mr Edwin Ignatious M

Deputy Director, Corporate Legal Department Singapore Food Agency (SFA)



Mr Ridhwan bin Mohd Basor

Global Product Policy Manager [Trust and Safety] Tiktok, ByteDance



Mr Hanif Moez Nomanbhoy

Director, Nomanbhoy & Sons



Mr Mohamad Helmy Bin Mohd Isa

Senior Director, Strategy and Transformation, Muis



Mr Herman bin Cher Ma'in

Principal, Madrasah Aljunied Al-Islamiah



Mr Khalid Shukur bin Bakri

Asst District Superintendent, District South, Muis



Mr Mohamad Zulfadhi bin Mohd Gazali

Assistant Director, Zakat Social Development @ One Mosque Sector, Muis

Board Attendance

Name	Date of Appointment	Attendance
Mrs Arfat Selvam Retired on 28 June 2023	07.07.2009	■ ■ 2 out of 2
Ms Suryahti bte Abdul Latiff Retired on 28 June 2023	28.06.2011	0 out of 2
Mr Herman bin Cher Ma'in	27.08.2013	■ ■ 2 out of 4
Mr Mohamad Helmy Bin Mohd Isa	14.10.2014	■ ■ 2 out of 4
Mr Khalid Shukur Bin Bakri	27.05.2022	■ ■ ■ ■ 4 out of 4
Mr Mohamad Zulfadhli bin Mohd Gazali	27.05.2022	■ ■ ■ 3 out of 4
Mr Abdul Razak Bin Hassan Maricar	31.07.2022	■ ■ ■ ■ 4 out of 4
Mr Hanif Moez Nomanbhoy	31.07.2022	■ ■ ■ ■ 4 out of 4
Mdm Zulaifah binti Abdul Ghani	01.10.2023	0 out of 1
Mr Edwin Ignatious M	01.10.2023	■ 1 out of 1
Mr Ridhwan bin Mohd Basor	01.10.2023	■ 1 out of 1

None of the Trustees are remunerated for their Board services in the financial year.

Legend:

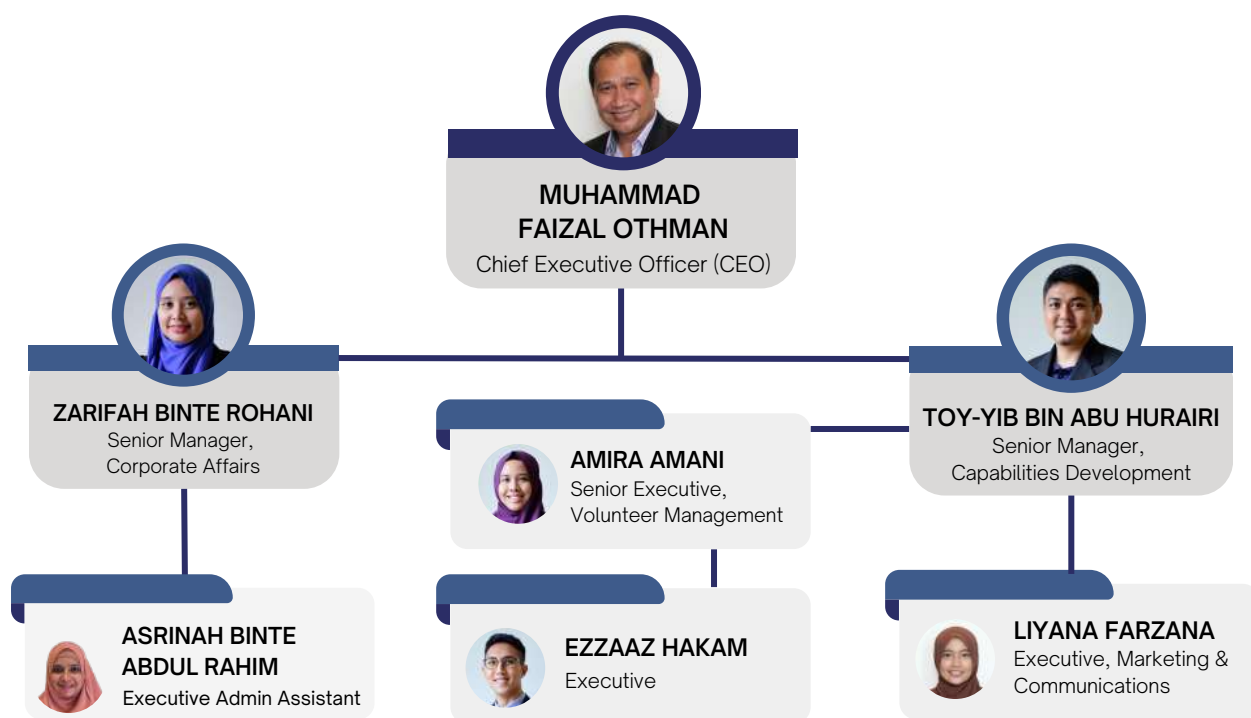
Attendance ■

Staffing

As at 31 December 2023, two full time staff from Muis were seconded to the Foundation. Another Muis staff, Mr Muhammad Faizal Othman, was appointed as the Chief Executive Officer of the Foundation and assumed a concurrent appointment in Muis.

In addition to the Marketing and Communications Executive, Volunteer Management Executive and Fundraising Executive, a new Executive Administration Assistant was employed directly by RLAF.

The Foundation regularly improved the staff capabilities with skills and competencies through various trainings, workshops and conferences.

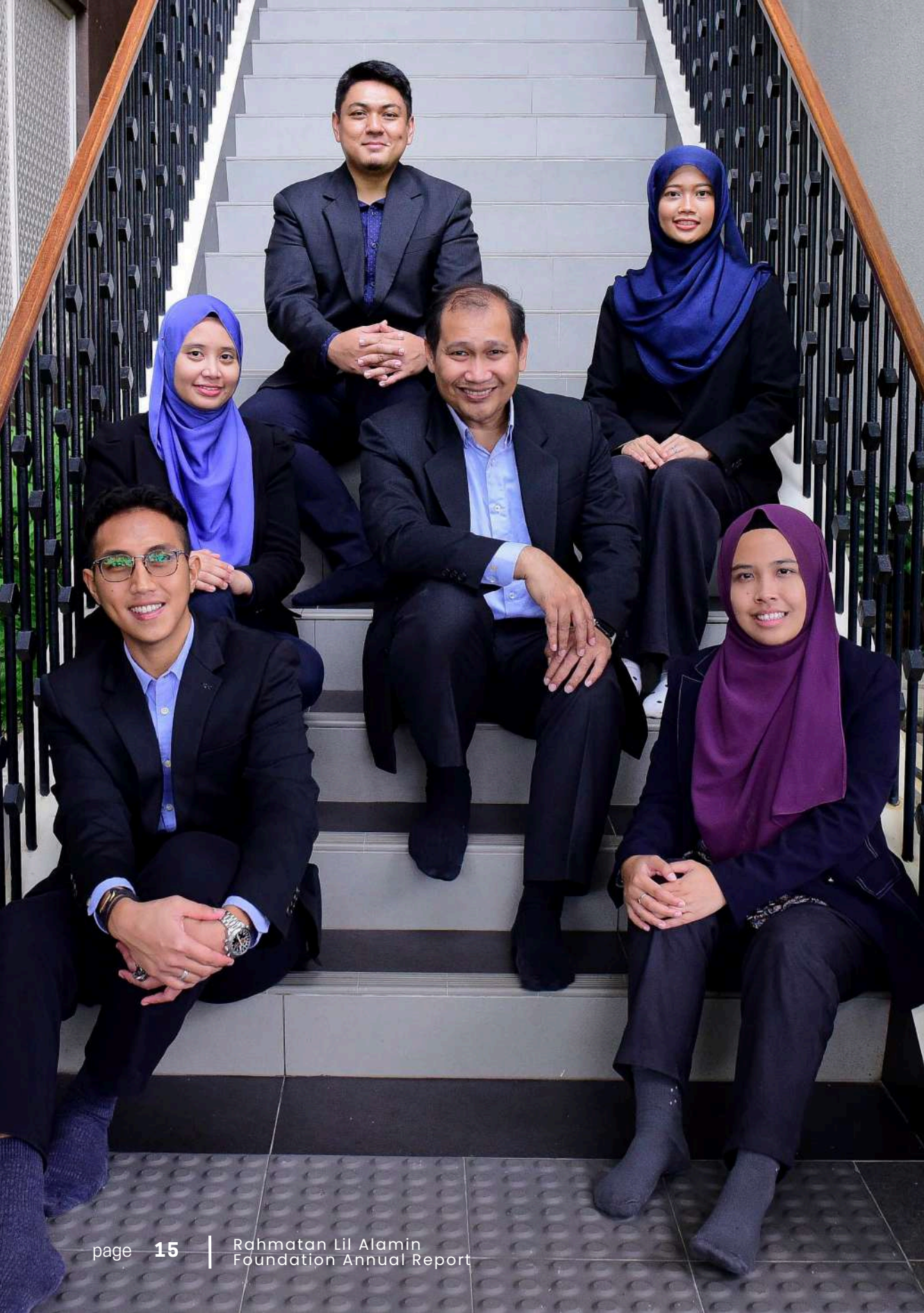


None of the paid staff sets their own remuneration.

None of the paid staff serve in the Board of Trustees.

None of the paid staff receives more than \$100,000 in annual remuneration each.

RLAF has no paid staff, who are close members of the family of the Chief Executive Officer or Board of Trustees, who each receives total remuneration of more than \$50,000 during the year.



Partners



Majlis Ugama Islam Singapura
(Islamic Religious Council of Singapore)



OUR MOSQUE



MESRA



SINGAPORE



MERCY
RELIEF



unrwa
الأونروا



**HAYRAT
YARDIM**



UNHCR
The UN Refugee Agency

PRESIDENT'S
CHALLENGE



EMPOWERING LIVES.
UPLIFTING COMMUNITIES.



Racial & Religious
**HARMONY
CIRCLE**
Different Races. Many Beliefs. One Singapore.

**DIGITAL
FOR LIFE**



SCP

SINGAPORE
COOPERATION
PROGRAMME

Partners



Grantee

Project HX'23

April 2023 - Jan 2024



IMAD PERDAUS ACIS07 HX'23



NTU OVE-ECO

Vietnam

17th July 2023

- 19th Aug 2023



NTU WELFARE SERVICES CLUB OVERSEAS VOLUNTEERING EXPEDITION (OVE)



Project Care Nights

23 Nov 2021 -

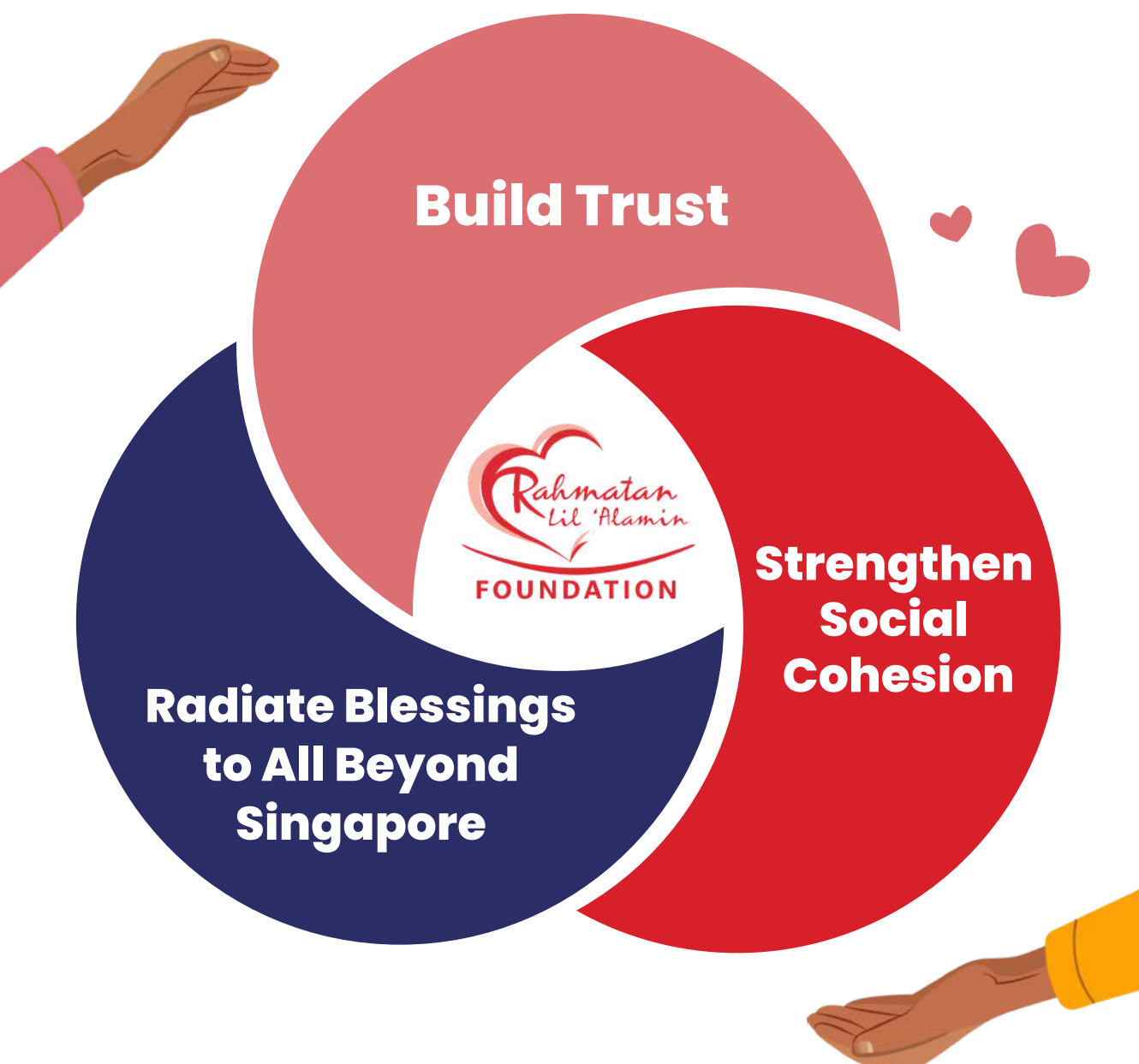
22 Nov 2023



MORNINGSTAR COMMUNITY SERVICES



Key Thrusts



Build Trust

RLAF organises training and engagement programmes, modular workshops as well as sharing of experiences on humanitarian and community development/service works to develop volunteerism and compassion amongst our youth.

In addition, the Foundation nurtures a dedicated pool of volunteers who are trained and given opportunities to develop, facilitate and manage local community service and development projects.

These committed volunteers are also given the opportunity to deepen their expertise through attachment programme in humanitarian projects supported by the Foundation.

"The best of people are those who are most beneficial to others."

(AL-MU'JAM AL-AWSAT,
HADITH 5787)





Strengthen Social Cohesion



In the spirit of strengthening social cohesion, RLAF conducts several community projects which targets different pockets of the local community. These initiatives encompass support for families-in-need, seniors, youths, and individuals with disabilities, among others.

The Foundation also offers grants for projects proposed by youth groups. These include youth from mosques, madrasahs, institutions of technical and higher learning, social service agencies and social enterprises. This grants to the projects enable youth to gain valuable experience in project planning and implementation. The youth are empowered to work in diverse cultures to uplift the quality of life of challenged communities.

“The example of the believers in their affection, mercy, and compassion for each other is that of a body. When any limb aches, the whole body reacts with sleeplessness and fever.”

(SAHIH AL-BUKHARI, HADITH 6011;
SAHIH MUSLIM, HADITH 2586)

Radiate Blessings to All Beyond Singapore



The Foundation facilitates humanitarian relief and post relief projects to rebuild lives of communities affected by disasters and humanitarian crisis.

The Foundation works in close collaboration with bona fide partners that specialise in providing on-the-ground solutions in such instances. These post-relief development projects have more sustainable impact in giving hope and enabling the survivors to rebuild their lives.

Through the post-relief projects, we are also able to provide opportunities for our volunteers to be exposed to real-life issues in improving the human condition that will deepen their knowledge and expertise in humanitarian work.

"Be merciful to those on the earth, and the One above the heavens will have mercy upon you."

(SUNAN AL-TIRMIDHI,
HADITH 1924)





Activities, Programmes and Calendar of Events

Through RLAF's community projects, the foundation received participation from more than 40 social service agencies and partners. More than 440 volunteers were also recruited by RLAF to spread the ethos of care and compassion, in benefit of more than 8,000 beneficiaries from local vulnerable communities. RLAF facilitated and/or fund community projects that supported capacity building of youth volunteers and/or build a caring and compassionate community. These projects include:

a. Distribution with APSN of Home Electrical Appliances donated by the Singapore Buddhist Federation

b. Digital Transformation for All

c. Blessings to All Project

d. RLA Day Stroll for Disability Awareness at Gardens By The Bay

e. Blood Donation Drive with District North of One Mosque Sector

f. Purple Parade

g. Volunteer Participation, Capacity Building and Appreciation

a. Distribution with APSN of Home Electrical Appliances donated by the Singapore Buddhist Federation



As part of sustaining partnerships under the umbrella of Rahmatan Lil Alamin (RLA) Day project, RLAF collaborated with disability social service agency, APSN to distribute household electrical appliances to families-in-need. Recognizing the logistical challenge posed by the weight of these items for transportation via public transit, RLAF enlisted the support of 10 volunteer drivers from both RLAF and M3 @ Geylang Serai to ensure the beneficiaries and their appliances were safely transported to their homes.

b. Digital Transformation for All



RLAF has been granted approval by the Infocomm Media Development Authority (IMDA) for a grant of up to \$138,130 to support its Digital Transformation for All initiative. As a follow up to the success of the Digital Transformation for Seniors (DTS) programme in 2021 and 2022, which reached out to **more than 2,900 seniors** to embrace the digital transformation, RLAF has broadened its project scope to assist Madrasah students in adopting digital skills and promoting cyber safety through informative talks and engaging workshops.

Thus far, the initiative has seen the participation of **more than 200 students in workshops** and **over 350 students in informative talks** facilitated by dedicated RLAF volunteers known as Digital Guides.



I BELIEVE THAT THE **DTA PROJECT** IS AN IMPORTANT STEP TOWARDS **PROMOTING DIGITAL SAFETY** AND INCLUSIVITY IN OUR SOCIETY, BY **GUIDING SENIORS** IN USING **DIGITAL DEVICES** AND **TEACHING YOUTHS** ABOUT DIGITAL WELL-BEING.

Adam Iryadi, Volunteer for Digital Transformation for All, RLAF

c. Blessings to All



This year, RLAF had the honour to welcome President Halimah Yacob who presented vouchers to our guest beneficiaries during RLAF's break fast session, as part of our Blessings to All Project.

Beneficiaries, volunteers and partners which include representatives from Woodlands Galaxy CC, Woodlands CC, the Church of Jesus Christ of Latter-day Saints, Life Centre Community Services and Sri Muneeswaran Temple had the privilege to interact and break fast with the President.

d. RLA Day Stroll for Disability Awareness at Gardens By The Bay



RLAF conducted its inaugural RLA Day Stroll for Disability Awareness at Gardens By The Bay in celebration of RLA Day. **More than 600 participants**, including individuals with disabilities and their caregivers from various disability social service agencies, students, volunteers, and staff from Muslim organizations, gathered to passionately advocate for disability awareness and cultivate meaningful engagements at the Flower Dome. Participants embarked on a bite-sized learning journey about RLAF and disability in Singapore via quiz stations located within the Flower Dome.

RLAF partnered different organizations including Association for Persons with Special Needs (APSN), Down Syndrome Association (DSA), Handicap Welfare Association (HWA), MINDS, Singapore Association for The Deaf (SADeaf), Islamic Religious Council of Singapore (Muis), One Mosque Sector, Madrasah Irsyad, Madrasah Al-Maarif, Pelita and Indian Muslim Social Service Association (IMSSA).



e. Blood Donation Drive with District North of One Mosque Sector

RLAF partnered with District North of One Mosque Sector as part of the SalamSG movement, spearheaded by Masjid An-Nahdhah, and connected with the Singapore Red Cross to organize a blood donation campaign.

The event garnered participation from **86 registered volunteers** who generously donated blood, with valuable support from our various partners such as IMSSA, Harmony Centre, Harmony Circle, and Hui Hui Cultural Association.

A total of **50 successful donations** were made and **36 deferred donors** registered.



f. Purple Parade



In support of the disability cause, RLAF participated in our first Purple Parade on 4 November 2023. With **more than 50 RLAF volunteers**, RLAF celebrated diversity and walked hand in hand for disability awareness. Our RLAF Learning Adventure booth at Purple Parade also welcomed over 70 visitors who wanted to know more about RLAF programmes and the disability cause.

more than
**50 RLAF
volunteers**



Volunteer Participation, Capacity Building and Appreciation

Volunteer Participation

In 2023, at least **440 volunteers** participated in various RLAF programmes aimed at enhancing their volunteerism experience while demonstrating care and compassion.



Among these, more than **350 volunteers** joined the **RLA Day Stroll for Disability Awareness** initiative to befriend and walk alongside Persons with Disabilities. Additionally, **45 RLAF volunteers** contributed to the **Blessings-to-All project** across selected places of worship and community centers in Singapore and also supported a meaningful break fast and distribution session, graced by the President of Singapore, Madam Halimah Yacob.



30 RLAF volunteers also dedicated their time to attend a train-the-trainer facilitation session, jointly organized by RLAF and Cyberlite, a social impact agency, as part of the Digital Transformation to All programme.

This training aimed to equip volunteers with the necessary skills to deliver engaging talks and workshops to students. Following the training, these volunteers were deployed to various sessions at different madrasahs. Additionally, **10 volunteers** participated in the **Digital for Life Festival** organized by IMDA, engaging individuals from diverse backgrounds to promote digital literacy among seniors.

Volunteer Capacity Building – Local



**89 volunteers
attended training**

A total of **89 volunteers attended trainings** as part of RLAF volunteer capacity building initiative.



RLAF collaborated with various organizations. Notably, a collaboration with the Singapore Red Cross enabled **18 RLAF core volunteers** to undergo the Responder for Resilience training programme and receive certifications. This comprehensive programme comprised three modules: Standard First Aid, Psychological First Aid, and Befriending.



RLAF's volunteers also participated in Skillseed's Thoughtful Trails and Conscious Conversations. The programme enabled 11 RLAF volunteers to learn and explore about how individual, community, and environmental strengths can come together to create value and develop a strong community, and also subsequently participated in a reflection discussion on social mobility and inequality.

RLAF continued its volunteer training initiatives by organizing a series of **humanitarian relief workshops**. These workshops, conducted in collaboration with Mercy Relief, the Singapore Red Cross, and Turkey-based Hayrat Yardim, garnered a total of **30 participants**. Training topics include introduction to humanitarian landscape, managing humanitarian project and the sustainability impact of humanitarian aid.



30 volunteers attended humanitarian relief workshops



The remaining **30 volunteers** participated in the **train-the-trainer facilitation session**, jointly organised by RLAF and Cyberlite, a social impact agency, as part of the Digital Transformation to All programme.



Volunteer Capacity Building – Overseas



As part of enhancing understanding and experience in managing humanitarian relief work for staff and volunteers, RLAF collaborated with various agencies to conduct overseas monitoring visits.

In partnership with Mercy Relief, two RLAF staff and one RLAF core volunteer embarked on a second monitoring visit to Palu, Sulawesi. Both organisations worked with Pusat Kajian dan Perlindungan Anak (PKPA) Foundation on a project named “Building Communities’ Disaster Preparedness and Resilience through School-based Disaster Risk Reduction (BCDPR-SDRR)”.



The project covered 11 schools which were affected by the earthquake that occurred in 2018. The visit assessed how the school communities improved their understanding of disaster preparedness and resilience through disaster education and capacity building by sharing disaster knowledge and awareness education to immediate and the wider communities there.



In partnership with Mercy Relief once more, an overseas monitoring visit was conducted to Cianjur. This monitoring visit involved one RLAF staff, one RLAF Board of Trustees and two RLAF core volunteers. The monitoring visit allowed RLAF to witness the second phase of aid distribution to communities affected by the West Java earthquake, on the ground. For the second wave of assistance, RLAF and Mercy Relief pledged relief items which included hygiene kits, shelter kits, food packages, school kits for kindergarten and elementary school students, cooking ware package and fans for temporary schools. These items were distributed at Cibulakan and Talaga Villages in Cugenang.

Other overseas monitoring visits, which were participated by RLAF staff, Board of Trustees and core volunteers include:

- Pakistan in collaboration with Singapore Red Cross
- Sunda and Lombok in collaboration with Mercy Relief
- Turkiye in collaboration with Hayrat Yardim



Pakistan in collaboration with Singapore Red Cross



Sunda and Lombok in collaboration with Mercy Relief



Turkiye in collaboration with Hayrat Yardim



HUMANITARIAN WORK
IS **NOT EASY NOR**
SHORT-TERM, IT IS
ALWAYS ONGOING AND
NEEDS THE SUPPORT OF
MANY STAKEHOLDERS
AND COMMUNITIES.

Muhammad Amiruddin, Volunteer of RLAF for Pakistan Floods



RLAF hosted a Volunteer Appreciation event at Village Hotel Bugis on 21 July 2023 with the theme “Hollywood”. Over **40 dedicated volunteers** graced the occasion. The event celebrated and honored deserving volunteers for their invaluable contributions to RLAf. Activities were designed to promote camaraderie, teamwork, and the forging of new friendships. Additionally, lucky draw prizes added an element of excitement to the gathering.



*Sunda and Lombok in collaboration
with Mercy Relief*



“ —

VERY ENRICHING AS A
VOLUNTEER FOR RLAF –
THERE’S ALWAYS
OPPORTUNITIES AND
I LIKE HOW THE VOLUNTEERS
ARE BEING **ACKNOWLEDGED**,
REGARDLESS OF THE ROLES.

Umm Ayman, RLAF Volunteer Task Force

Local Fundraising and Humanitarian Relief Fundraising

a. Fundraising for Local Community: Blessings-to-All Project

To promote the value of blessings-to-all in the month of Ramadan, RLAF carried out a fundraising campaign for RLAF's signature Blessings-To-All (BTA) Project 2023 and had raised more than SGD226,000. The project aimed to distribute grocery vouchers to 7,000 disadvantaged families in the community.

The 'Blessings to All' project is carried out with the support of the Islamic Religious Council of Singapore (Muis), People's Association Malay Activity Executive Committees Council (PA MESRA), M3@Towns and Inter-Racial and Religious Confidence Circle (IRCC).



Sunda and Lombok in collaboration with Mercy Relief

b. Fundraising for Local Community: Rahmatan Lil Alamin or RLA Day

Rahmatan Lil Alamin Day or RLA Day is an annual movement to signify the Singapore Muslim community's continued efforts to spread the ethos of Rahmatan Lil Alamin (bringing blessings to all). Since 2021, RLAf has been focusing on rallying support towards the disability cause. In 2023, a total of **SGD 200,000** was raised and handed over to the President's Challenge to support Persons with Disabilities (PWDs) and disability-related social service agencies (SSAs).



RLAF presented cheque of SGD \$200,000 at Muis Award Ceremony 2023

c. Turkiye and Syria Earthquake Appeal

From 10 to 24 February 2023, RLAf collected a total of **SGD 2,162,726** for the Turkiye and Syria Earthquake Appeal in collaboration with Hayrat Yardim, a humanitarian aid organization based in Turkiye.



Handing over food to the victims of the earthquake in Turkiye

d. Sudan Emergency Appeal

In May 2023, RLAf raised a total of **SGD 13,135** for Sudan Emergency Appeal in collaboration with the United Nations High Commissioner for Refugees' (UNHCR).



Photo credit: UNHCR

e. Morocco Earthquake Appeal

From 14 to 27 September 2023, RLAf, in collaboration with the Singapore Red Cross, organised a collection to support the immediate needs of communities affected by the earthquake in Morocco. RLAf collected a total of **SGD 502,297** for this collection.



Photo credit: Morocco Red Crescent

f. Libya Floods Appeal

In October 2023, RLAF fundraised a total of **SGD 230,739** for Libya Floods Appeal in collaboration with UNHCR.



Libya Floods Appeal poster

g. Humanitarian Relief for Gaza

Towards the end of the year, RLAF, in collaboration with the United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA), raised a total of **SGD 8,114,422** for **Humanitarian Relief for Gaza**.

SGD 8,114,422

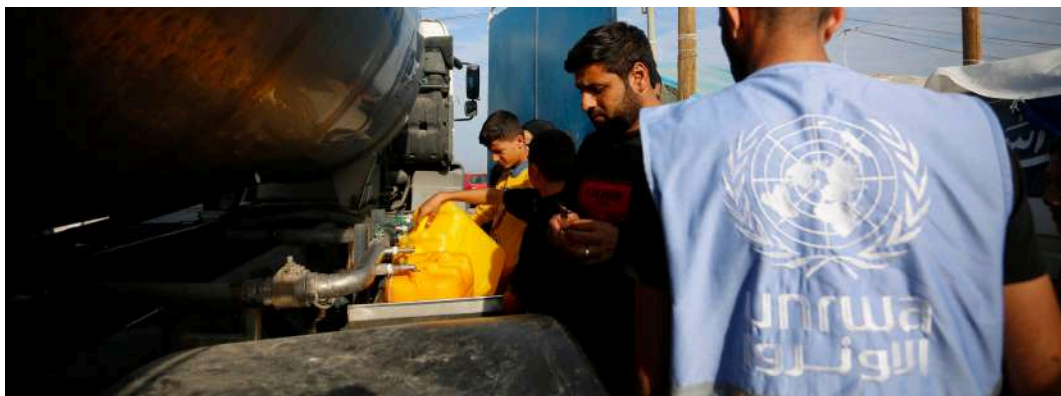


Photo Credit: UNRWA



Two kids donating cash in a mosque



Photo Credit: An-Nur Mosque

“ —

TRAVELING TO THE **SUNDA STRAITS** WITH RLAF WAS A TRULY **EYE-OPENING EXPERIENCE** THAT GAVE ME **INVALUABLE INSIGHTS** INTO THE **REALITIES OF ON THE GROUND** HUMANITARIAN WORK.

Elya Sherzynn, Volunteer of RLAF for Sunda Straits

Governance



i. Governance & Policies

a. Conflict of Interest Policy

The Board of Trustees had established a Conflict of Interest Policy to assist in identifying and managing potential conflicts. The purpose of this policy is to ensure that the name, reputation, and integrity of the Foundation are not compromised.

Trustees make their declaration of interest as necessary for any situations of conflict that may arise and these Trustees will abstain and do not participate in decision-making in such instances so as to allow a fair and transparent decision-making process. Management carries out their daily duties independently from the Trustees.

b. Policy on Reserves and Investment

The Board of Trustees of the Foundation maintains a reserves to ensure the sustainability of its programmes and operational activities in the event of unforeseen circumstances.

The reserve level is reviewed regularly by the Finance and Investment Committee to ensure that the reserves are adequate to fulfil the charity's continuing obligations.

The Finance and Investment Committee reviews and invests the Foundation's funds in compliance to the Foundation's Reserves & Investment Policy.

The Foundation's funds are currently invested in deposits in financial institution. This investment is made with the primary objective of capital preservation and to provide an investment return for the Foundation. The portfolio is closely monitored and periodic review is conducted by the Finance and Investment Committee.

c. Whistle Blowing Policy

The Foundation has in place a Whistle Blowing Policy to address concerns about possible wrong doing or improprieties in financial or other matters within the Foundation. Alternatively, you may also refer to the RLAF's website to read more about the Foundation's Whistle Blowing Policy.

d. Finance & Funding

The Foundation is financially supported by grants from MUIS as well as donations from individuals, corporations and organisations to carry out projects and activities in its three core thrusts of the Foundation as described in the previous section.

e. Annual Audit

The accounts for the year were audited by PricewaterhouseCoopers LLP, Public Accountants and Chartered Accountants. The financial statements of the Foundation for the year ended 31 December 2023 are properly drawn up in accordance with the provisions of the Companies Act, Chapter 50 ("the Act"), the Charities Act, Chapter 37 and other relevant regulations ("the Charities Act and Regulations") and Financial Reporting Standards in Singapore ("FRSs").

ii. Future Plans & Commitments

a. Overview of the RLAF Constitution

The Foundation is financially supported by grants from MUIS as well as donations from individuals, corporations and organisations to carry out projects and activities in its three core thrusts of the Foundation as described in the previous section.

b. Encouraging More Local Projects

The Foundation will continue to actively reach out to institutions such as the universities, polytechnics, ITE's, madrasahs, mosques and youth organisations to create a greater awareness of its objectives and grants for humanitarian and community development projects with greater emphasis on local projects.

c. More Inter-Community Involvement

The foundation wishes to encourage involvement of the larger Singapore society working together with the Muslim youths in implementing community development and service projects. This will help to further strengthen inter-community cohesion through humanitarian and community development work. RLAF has also worked with partners such as the People Associations (PA), Singapore Malay Chamber of Commerce and Industry (SMCCI) and the Inter-Racial and Religious Confidence Circle (IRCC). This will contribute significantly to building a more caring and cohesive society.

d. Build Pool of RLAF Volunteers

The Foundation has gradually increased its own volunteer base by increasing the pool of young activists as RLAF Core Volunteers and ad-hoc project-based volunteers. It hopes to attract more applicants to be RLAF volunteers/activists especially those who are domain specialists in the diverse areas of community development work. The alumni of projects supported and conducted by RLAF would be an important source of volunteers.

e. Strive for Greater Financial Sustainability

The Foundation will put in more effort in striving to achieve greater financial sustainability through more systematic and conscious effort in fund raising and prudent financial management. This will require new resources to focus on marketing and fundraising efforts.

f. Strive for Good Governance

In terms of transparency and governance, the Foundation ensures that all standard of procedures and code of governance are adhered to and submission of documents to the relevant authorities or agencies are administered promptly and with due diligence.

g. 2023 FINANCIAL STATEMENT

Statement of accounts for the financial year ended 31 December 2023 is attached. Alternatively, you may also refer to the RLAF's website.

h. GOVERNANCE EVALUATION CHECKLIST

RLAF Governance Evaluation Checklist can be obtained via the Charities Portal.

[illegible]

[illegible]





RAHMATAN LIL ALAMIN FOUNDATION



10 Woodlands Drive 17 Singapore 737740



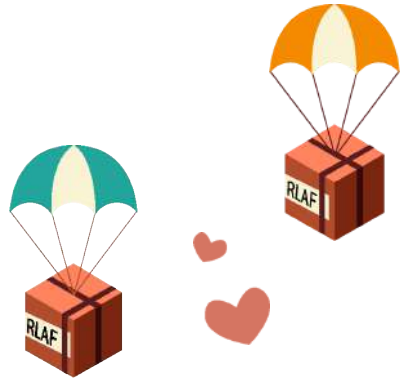
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