



ANNUAL REPORT 2021



RAHMATAN LIL ALAMIN FOUNDATION

Vision



**Build a caring and
compassionate community**

Mission



**Inspire youth and build competency
for community development and
humanitarian works**

Objectives



- To promote and support activities and programmes that project the Rahmatan Lil Alamin (RLA) spirit
- To support capacity building of community and youth leaders, and volunteers through skills upgrading and training to undertake RLA projects
- To promote better understanding and cultivate stronger bonds amongst people of diverse faiths and races in Singapore through community development and humanitarian works



Blessings to All project at SMYRNA Assembly - volunteers handing out meals to beneficiaries

The page features several abstract geometric shapes. In the top left, there is a large orange rounded rectangle containing four red dots in a horizontal row and two rows of four blue dots each. In the top right, there is a large blue shape with a beige and pink vertical stripe. At the bottom, there is a large red shape with a pink and blue horizontal stripe.

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OPENING MESSAGES

Since its formation in 2009, the Rahmatan Lil Alamin Foundation (RLAF) has been unwavering in its efforts to develop a community of care and compassion. This is done through building the capacities of youth via training programmes so that they are passionate and competent to participate in humanitarian and community service projects locally and beyond. The foundation also supports community development and service projects which aim to make a difference in the lives of vulnerable groups in the community, and facilitates humanitarian relief for communities affected by crises or disasters. In all of the above, the participants and beneficiaries come from different races, faiths and backgrounds. This is aligned to RLAF's ethos of bringing blessings to all.

Even as the pandemic continued to grip our nation and the world, we are heartened to see many in the community step forward to help meet pressing needs and demonstrate their readiness to care for others through generous contributions to RLAF's fundraising efforts for communities local and abroad. In May 2021, RLAF worked with the United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA) to raise more than \$4.2 million to help Palestinians in the Gaza Strip, the highest amount it has raised in a single campaign on record. The funds provided emergency food supplies and secondary healthcare to more than 145,000 affected individuals.

In view of the adverse economic impact of COVID-19 pandemic, RLAF in collaboration with numerous partners, continued the meaningful effort to share the blessings of Ramadan and encourage the spirit of giving and compassion by providing meals to poor and needy families and individuals and migrant workers in selected factory-converted dormitories. The initiative, a follow-up to the SGUnited Buka Puasa Initiative in 2020, saw a total of more than 17,000 meals distributed to over 9,600 beneficiaries.

In the area of enhancing governance, the foundation successfully renewed its status as an Institution of Public Character (IPC) for a period of two years and introduced the Terms of Reference (TOR) for three newly set up committees namely Finance Committee, Human Resource and Volunteer Management Committee and Programme Committee. The foundation is also pleased to announce Mr Masagos Zulkifli Bin Masagos Mohamad, Minister for Social and Family Development, Second Minister for Health and Minister-in-charge of Muslim Affairs, as its Patron. With the enhancement in governance and support of a Patron, I look forward to greater achievements by the foundation.

I would like to take this opportunity to thank the Singapore Muslim community and the larger Singapore society including all donors and volunteers for your support in the foundation's efforts to touch hearts and enrich lives of communities locally and abroad throughout the year. It is only with your enduring support and contributions that we can emerge stronger together from different challenges and continue to spread blessings to all.



Mr Po'ad bin Shaik Abu Bakar Mattar
Chairman, Rahmatan Lil Alamin Foundation

In 2021, in the midst of ongoing uncertainties due to the Covid-19 pandemic, the Rahmatan Lil Alamin Foundation (RLAF) persevered and continued its efforts toward developing a caring and compassionate community. We carried on with activities under the three key thrusts which had been established: building youth capacity, supporting community projects and facilitating humanitarian relief.

However, as we adapted to the reality of the Covid-19 pandemic, we reassessed our action plans for the year as many community projects and humanitarian monitoring visits which required travel and physical engagement were not permitted due to Covid-19 safety measures. This meant that we had to innovate and carry out programmes in a manner which keeps everyone safe. Harnessing technology and digitalization form the basis of this innovation.

This was seen in the area of fundraising. Before the pandemic, donations were mostly collected physically through donation boxes at mosques. With mosques closed or only partially operational, we pivoted towards digital fundraising campaigns. Despite the challenges, we are humbled to have received an outpouring of donations for our humanitarian aid for Gaza campaign which raised a record collection of more than \$4.2 million, and a total of more than \$98,000 collected for our humanitarian appeal for Yemen. Locally, with the strong support of the community, we also managed to raise more than \$102,000 to provide meals to the underprivileged for our Blessings to All Project in Ramadan, and more than \$62,000 for the President's Challenge in support of local disability social service agencies.

In the aspect of monitoring humanitarian relief efforts, as physical visits were still not allowed, a livestream session on Facebook was conducted instead with the Deputy Director of UNRWA Affairs in Gaza (Programmes), Ms Joanna Nathan, to obtain updates about the progress of aid delivery as part of transparency and accountability for our fundraising.

Digitalisation also drove RLAF to embark on Digital Transformation for Seniors, an inaugural project in collaboration with mosques and the Infocomm Media Development Authority, to support and empower seniors in digital adoption. More than 50 RLAF volunteers who had received prior training were mobilized at 13 mosques and engaged more than 1,600 seniors.

As part of rallying support for Persons with Disabilities (PWDs) in conjunction with the Rahmatan Lil Alamin Day or RLA Day, for the very first time, RLAF had forged partnerships between community partners and disability social service agencies to collaborate on long-term and sustained programmes. This includes virtual engagement sessions by RLAF volunteers for beneficiaries of the Down Syndrome Association (DSA) and technological support for the development of audiobook library by the Indian Muslim Social Service Association (IMSSA) for the Singapore Association of Visually Handicapped (SAVH). All partner social service agencies including Rainbow Centre, the Movement for the Intellectually Disabled of Singapore (MINDS) and SG Enable also conducted virtual public awareness programmes which reached out to more than 500 participants.

With the expansion of programmes and partners, RLAF needed to continue building its capacity including manpower. This was done with the addition of a volunteer management executive, Ms Amira Amani, who supports the foundation's capacity building through recruitment and engagement of volunteers for the different activities and programmes conducted.

For the trust and support given to us for our efforts in radiating care and compassion to all, we are thankful to the community and our stakeholders. I invite all our current stakeholders as well as new ones – donors, volunteers and partners – to join us in continuing to touch hearts and enrich lives of vulnerable communities, local and abroad, and be a unifying force for good for humanity in this world.



Mr Muhammad Faizal bin Othman

Chief Executive Officer, Rahmatan Lil Alamin Foundation



CORPORATE INFORMATION

The background is a solid light red color, overlaid with a variety of abstract geometric shapes. These include circles in shades of red, orange, and purple; squares in shades of orange, red, and purple; and semi-circles in shades of red and purple. Some shapes are solid, while others are semi-transparent, creating a layered effect. In the top right corner, there is a 3x2 grid of small white dots. In the bottom right corner, there is a 3x4 grid of small dots, with the top two rows being light yellow and the bottom row being red.

BOARD OF TRUSTEES



The Foundation's trustees comprise community, corporate, mosque and madrasah leaders who are passionate about the cause of the Foundation and who possess the requisite vision and expertise to help the Foundation to achieve its intended aim of building a caring and compassionate society.

They are:



**Mr Po'ad bin Shaik
Abu Bakar Mattar**

Chairman and Former Managing
Partner of Deloitte & Touche



Mrs Arfat Selvam

Managing Director,
Duane Morris & Selvam LLP and Selvam LLC



**Mr Haider Mohamedally
Sithawalla**

Director and Chief Executive Officer,
KSP Investments Ltd



**Ms Suryahti bte
Abdul Latiff**

Deputy Director, Strategic Capability
Development Division, IMDA



**Mr Mohamad Helmy
bin Mohd Isa**

Senior Director, Strategy and
Transformation (S&T), Muis



**Mr Herman
bin Cher Ma'in**

Principal,
Madrasah Al-Arabiah Al-Islamiah



**Mr Khalid Shukur
bin Bakri**












Mosque Executive Chairman,
Masjid Yusof Ishak



**Mr Mohamad Zulfadhli
bin Mohd Gazali**

Head, Social Development Policy,
Muis

In 2021, RLAf held one Annual General Meeting (AGM) on 27 May 2021 and four Board of Trustees (BOT) meetings.

Name	Date of Appointment	Attendance
Mr Haider Mohamedally Sithawalla	11.06.2009	 (4 out of 4)
Mr Po'ad bin Shaik Abu Bakar Mattar	07.07.2009	 (4 out of 4)
Mrs Arfat Selvam	07.07.2009	 (4 out of 4)
Ms Suryahti bte Abdul Latiff	28.06.2011	 (4 out of 4)
Mr Herman bin Cher Ma'in	27.08.2013	 (3 out of 4)
Mr Mohamad Helmy bin Mohd Isa	14.10.2014	 (4 out of 4)
Mr Paiman bin Supangat <i>Retired on 27 May 2021</i>	11.06.2009	 (1 out of 2)
Mr Zainul Abidin bin Ibrahim <i>Retired on 27 May 2021</i>	07.07.2009	 (2 out of 2)
Mr Mohammad Ayub Johari <i>Resigned on 27 May 2021</i>	23.05.2017	 (1 out of 2)
Mr Khalid Shukur bin Bakri	27.05.2022	 (2 out of 2)
Mr Mohamad Zulfadhli bin Mohd Gazali	27.05.2022	 (2 out of 2)

**RLAF retained board members who have served for more than 10 consecutive years because the management are still in the midst of acquiring suitable candidates as replacement to the members.*

The process is taking longer than usual and being done in phases because of the requisite qualities possessed by our board members to be replaced, and expected to be possessed by new members which are high specialization and expertise in their respective related fields and passion for the Foundation's cause.

An abstract geometric pattern composed of various shapes including circles, squares, and rectangles in shades of red, orange, and purple, set against a light red background. The shapes are scattered across the upper two-thirds of the page, with some overlapping. A small cluster of dots (three rows of four) is located on the right side, with the top two rows being light yellow and the bottom row being red.

STAFFING

As at 31 December 2021, two full time staff from the Islamic Religious Council of Singapore (Muis) were seconded to the Foundation. Another Muis staff, Muhammad Faizal Othman, was appointed as the Chief Executive Officer of the Foundation. He also assumed a concurrent appointment in Muis.

In addition to the Marketing and Communications Executive, a new Volunteer Management Executive was employed directly by the Foundation to manage volunteers.



From Left to Right: Mr Muhammad Toy-yib bin Abu Hurairi, Ms Liyana Farzana binti Zaihan, Mr Muhammad Faizal bin Othman, Ms Amira Amani binte Noor Azman and Ms Nor Irdawaty binte Abdul Kadir

The Foundation regularly improved the staff capabilities with skills and competencies through various trainings, workshops and conferences.



Muhammad Faizal bin Othman
CEO, Rahmatan Lil Alamin Foundation



Nor Irdawaty binte Abdul Kadir
Senior Manager, Corporate Affairs



Muhammad Toy-yib bin Abu Hurairi
Senior Manager, Capabilities Development



Amira Amani binte Noor Azman
Executive, Volunteer Management



Liyana Farzana binti Zaihan
Executive, Marketing and Communications



OUR WORKS



RAHMATAN LIL ALAMIN FOUNDATION'S KEY THRUSTS

During the year, the Foundation embarked on projects and activities in three key thrusts of the Foundation:



**BUILD YOUTH
CAPACITY**



**SUPPORT
COMMUNITY
PROJECTS**



**FACILITATE
HUMANITARIAN
RELIEF**

BUILD YOUTH CAPACITY

The Foundation organises training and engagement programmes, modular workshops as well as sharing of experiences on humanitarian and community development/service works to develop volunteerism and compassion amongst youth.

The Foundation nurtures a dedicated pool of volunteers who are trained and given opportunities to develop, facilitate and manage local community service and development projects.

These committed volunteers are also given the opportunity to deepen their expertise through attachment programme in humanitarian projects supported by the Foundation.



IMDA ambassadors and RLAF volunteers for Digital Transformation for Seniors (DTS) at Hasanah Mosque



SUPPORT COMMUNITY PROJECTS

During one of the Kebun Baru Community Making session, volunteers engaged the children in clay-making session while simultaneously also forming a safe space for the children to express and share about themselves alongside using their creativity and imagination.



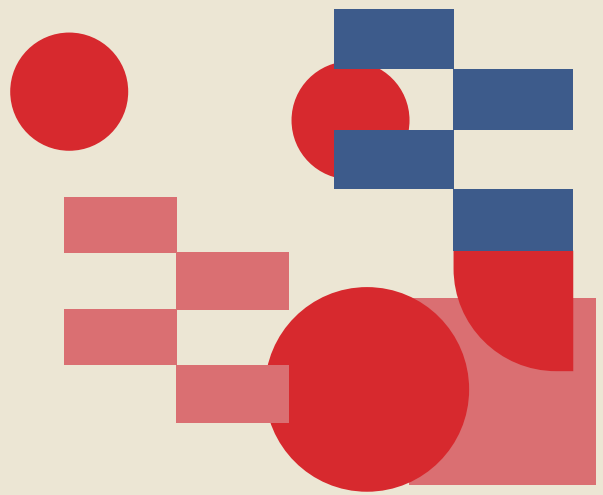
The Foundation offers grants for projects proposed by youth groups.

These include youth from mosques, madrasahs, institutions of technical and higher learning, social service agencies and social enterprises.

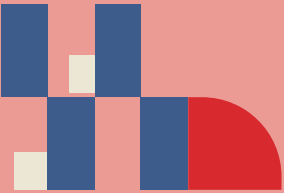
The grants to the projects enable the youth to gain valuable experience in project planning and implementation.

The youth are empowered to work in diverse cultures to uplift the quality of life of challenged communities.

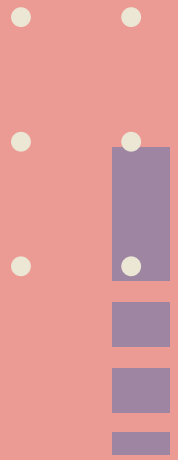
A Palestine resident receiving UNRWA food assistance in Gaza
-Tuffah Center © 2021 UNRWA Photo by Abdallah Hallaq



ACTIVITIES, PROGRAMMES AND CALENDAR OF EVENTS



BUILD YOUTH CAPACITY



The main activity of the Foundation is to provide capacity building and empowerment opportunities for young volunteers in community service and humanitarian causes.



208

**volunteers participated and
were developed through**



5

development programmes and



4

community-related projects

**Digital Transformation
for Seniors**
– Phase 1 and 2

**Blessings to All
Project**

**RLAF Volunteer
Hari Raya**

**Kebun Baru
Community Making
Project**

**Training for
New Core Volunteers**
– Art of Conversation and
Elements of Persuasion, Self
Awareness and team building

RLA DAY 2021

**Volunteer Induction
and Training**

VOLUNTEER INDUCTION AND TRAINING

Building on the Foundation’s strategy to enhance the base of our volunteers and their capabilities, RLA Foundation recruited new core volunteers. To ensure that our core volunteers are equipped with basic skills and knowledge, a three-part

orientation consisting of an induction session and two training workshops were conducted. The workshops covered topics on self-awareness, team building, art of conversation and elements of persuasion.

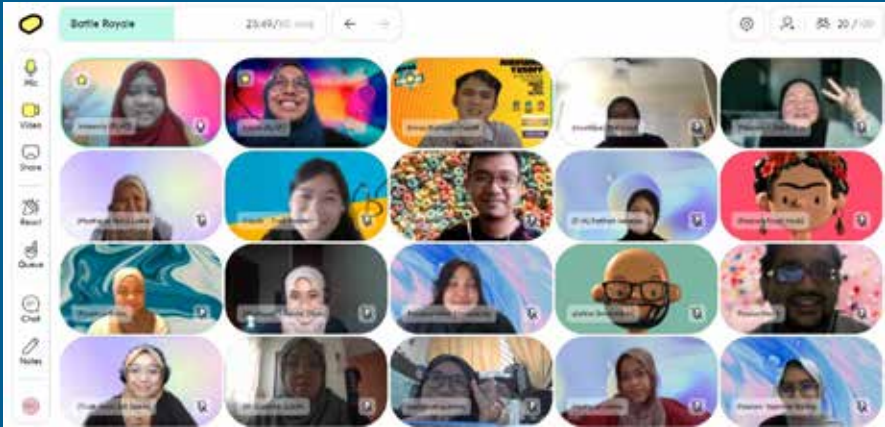
Volunteer Induction - Introductions

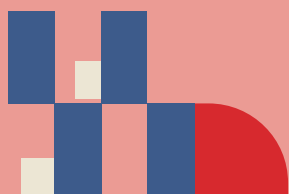


Volunteer Training on the Art of Conversation and Elements of Persuasion



Volunteer Training on Self-Awareness and Team Building





SUPPORT COMMUNITY PROJECTS



RLAF GRANT FOR YOUTH PROJECTS



We facilitated and funded community projects that help to enhance youth volunteers' capacity in helping to build a caring and compassionate community.

We provided grant support for community development and humanitarian projects by youth groups, student associations in tertiary institutions, social enterprises and other registered youth entities.

A total of about \$10,000 in grants was disbursed in 2021 for 2 project teams that were carried out by RLAF partners and RLAF volunteers.

The project grants disbursed for 2021 are the following:

- **Digital Transformation for Seniors**
- **Community Making at Kebun Baru**
- **Blessings to All Project**



During the Kebun Baru Community Making project, volunteers learnt about Asset-Based Community Development (ABCD) during the training and were encouraged to apply what they have learnt during on-the-ground engagement with the children.

DIGITAL TRANSFORMATION FOR SENIORS



Digital Transformation for Seniors (DTS) at Hasanah Mosque during lecture setting

The project aims to reach out to seniors and support them in embracing and adopting technology with confidence.

It supported the seniors to be familiar with digital services by the government and other institutions such as the use of mosque prayer booking system. More than 50 RLAF volunteers who had received prior training were deployed at 13 mosques.

Additionally, the engagements were supported by the Infocomm Media Development Authority (IMDA) Digital Ambassadors. A total of more than 1,600 seniors were engaged.



A senior learning digital applications taught by an RLAF volunteer



Digital Transformation for Seniors (DTS) at Al-Mukminin Mosque



The Foundation was invited by IMDA to be **one of the panellists** in the **Brown Bag** event in recognizing **RLAF** as one of its partners for the **Digital for Life** movement.

The Foundation shared its experience in conducting the Digital Transformation for Seniors (“DTS”) project in FY2021. Moving forward, RLAF plans to expand its network with organizations from other faith groups for future collaborations.



COMMUNITY MAKING AT KEBUN BARU



This is a 1-year project from May 2021 to April 2022 programme for children between the age of 7 and 14 years old living in rental flats in Kebun Baru by 6th Sense, a volunteer group, and the Foundation’s volunteers. The project empowered children living in rental flats in Kebun Baru through education and soft skills development.

As part of the project, volunteers underwent training to enable them to deep dive into the skills needed for the project. This included topics such as understanding the landscape, non-verbal communication with the children and community mapping.



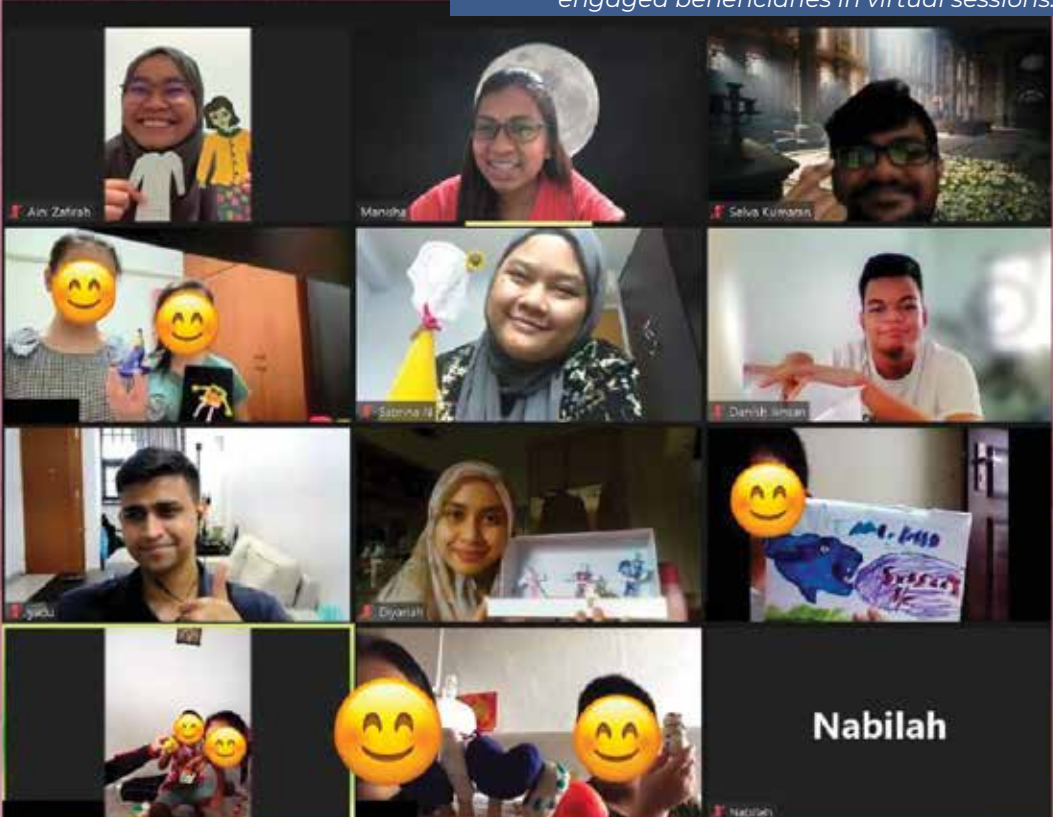


Kebun Baru Community Making Project physical session was conducted prior to the return to Phase 2 (Heightened Alert)



KEBUN BARU

During Phase 2 (Heightened Alert), volunteers engaged beneficiaries in virtual sessions.



BLESSINGS TO ALL PROJECT

BENEFICIARIES

9,605

Local efforts include Blessings to All Project which was a follow-up from the inaugural SGUnited Buka Puasa Initiative that was initiated in 2020.

It is a community ground-up effort to provide meals for families in need and the community in general to promote the value of Blessings to All in the month of Ramadan.

MEALS

17,263

The project was done in collaboration with the

- Islamic Religious Council of Singapore (Muis)
- People's Association Malay Activity Executive Committees Council (PA MESRA)
- M3@Towns
- Inter-Racial and Religious Confidence Circle (IRCC)
- Singapore Malay Chamber of Commerce and Industry (SMCCI)

VOLUNTEERS

955



RLAF volunteer and SMYRNA volunteer packed meals at SMYRNA Assembly to distribute them to rental houses in Yishun



Sri Muneeswaran Temple and Mujahidin Mosque collaborated in the distribution of meals

The project was reported by traditional media including Berita Mediacorp, Berita Harian, The Straits Times and Lensa Ramadan. At least **13 Members-of-Parliament (MPs)** including **Ministers** participated in the distribution effort of the project.



Other partners which supported in the distribution included:

- Football Association of Singapore (FAS)
- The Embassy of the United States of Singapore
- Mujahidin Mosque
- Sri Muneeswaran Temple
- Ar-Raudhah Mosque
- Church of St Mary of the Angels
- Tasek Utara Mosque
- Jamiyah Ar-Rabitah Mosque
- Wat Ananda Metyarama
- SMYRNA Assembly
- Church of Jesus Christ of Latter-Day Saints (Bukit Timah)



Ar-Raudhah Mosque and Church of St Mary of the Angels, together with RLA's CEO discussed on the distribution of meals



FAS footballers Jacob Mahler and Delwinder Singh joined RLA and SMYRNA volunteers to distribute meals



Representatives from the U.S. Embassy, Singapore joined to help distribute meals for the needy at Sri Muneeswaran Temple





Blessings to All Project received volunteer participation from various organizations including MuIs, U.S. Embassy in Singapore and Football Association of Singapore

RLA DAY 2021



Another local effort was the RLA Day in collaboration with the President’s Challenge. The Foundation rallied support towards the disability cause in Singapore and raised **\$63,623** for the President’s Challenge.

As a symbolic gesture of supporting Persons with Disabilities Social Service Agencies (PWDSSAs) and the President’s Challenge, the Foundation handed over a symbolic cheque to Her Excellency President Halimah Yacob at the Muis Awards ceremony.

The Foundation also led several Persons with PWDSSAs and Muslim organisations to collaborate with one another on meaningful projects.



This includes virtual engagement sessions by RLAF volunteers for beneficiaries of the Down Syndrome Association (DSA), co- creation of public awareness campaign by Rainbow Centre and mosques and, technological aid for the development of audiobook library by the Indian Muslim Social Service Association (IMSSA) for the Singapore Association of Visually Handicapped (SAVH).

All the social services agencies mentioned as well as the Movement for the Intellectually Disabled of Singapore (MINDS) and SG Enable also conducted public awareness programmes for the different partners.

Public education campaign by Rainbow Centre in collaboration with mosques



Virtual engagement sessions by RLAF volunteers for beneficiaries of the Down Syndrome Association (DSA)



PUBLIC AWARENESS PROGRAMMES ABOUT DISABILITY

300 participants, comprising volunteers and also staff from mosques, madrasahs and other Muslim organizations participated in public awareness programmes conducted by disability-related social service agencies such as MINDS, SG Enable, DSA, SAVH, Rainbow Centre and SPD.



Public awareness programmes by disability-related social service agencies





\$4,907,236

was raised to aid **local** and **overseas**
humanitarian relief efforts in 2021.

HUMANITARIAN RELIEF EFFORTS





The Foundation raised donations for overseas humanitarian aid. These donations were handed over to the Foundations' reputable partners such as **United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA)** and **United Nations High Commissioner for Refugees (UNHCR)** for specific relief and post-relief causes.



A total of **\$4,371,333** was raised. A certified audited Statement of Accounts of the fundraising was submitted to the Commissioner of Charities (CoC).



HUMANITARIAN AID FOR GAZA			
PAY	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEES IN THE NEAR EAST	DATE	15/07/21
DOLLARS	Three Million One Hundred And Eighty One Thousand And Thirteen Only	USD 3,181,013	
I:0000000:I:0000000:			



The Foundation held its first virtual cheque handover ceremony with UNRWA on 15 July 2021.



As part of efforts of ensuring transparency and accountability in its fundraising, a live online talk was held on 17 November 2021 with the Deputy Director of UNRWA Affairs in Gaza (Programmes), Ms Joanna Nathan, to obtain updates about the progress of aid delivery.

facebook

LIVE Streaming

RLA Foundation

UNRWA

HUMANITARIAN AID FOR GAZA

UPDATES

🕒 Start at 8PM (SG Time)

Topic: Project implementation progress of the RLA Foundation Humanitarian Aid for Gaza

This event will share updates about Gaza's latest situation and the project progress of the RLA Foundation Humanitarian Aid for Gaza – Food Aid and Medical Support.



Joanna Nathan

Deputy Director of UNRWA Affairs in Gaza (Programme)

FB Page: RLA Foundation Singapore



A Palestine resident receiving UNRWA food assistance in Gaza
-Tuffah Center © 2021 UNRWA Photo by Abdallah Hallaq



More than 139,000 individuals benefit from food supplies and secondary health care from the contributions
© 2021 UNRWA Photo by Abdallah Hallaq



Rahmatul
Il-Filaster
FOUNDATION

حملة
من مؤن

n Aid for Gaza

YEMEN HUMANITARIAN APPEAL

The Foundation conducted a digital fundraising effort for Yemen from 27 August to 2 September 2021. The project was in collaboration with UNHCR.

A total of **\$105,546** was collected to provide aid in the form of healthcare, shelter and social support for the vulnerable communities in Yemen. A certified audited Statement of Accounts was submitted to the CoC.





GOVERNANCE





GOVERNANCE AND POLICIES



POLICY ON CONFLICT OF INTEREST



The Board of Trustees established a Conflict of Interest Policy to assist in identifying and managing potential conflicts. Trustees make their declaration of interest as necessary at each Board meeting conducted during the financial year for any situations of conflict that may arise and these trustees will abstain from decision-making in such instances so as to allow a fair and transparent decision-making process. The management carry out their daily duties independently from the trustees.

POLICY ON RESERVES



The Board of Trustees of the Foundation have considered the level of operating activity and its annual operating expenses and is of the view that there are sufficient funds to ensure that the Foundation's operational activities could continue during a period of unforeseen difficulty. There was no changes in the Foundation's approach to reserves management during the year. The Foundation is not subject to externally imposed reserves requirement.

FINANCE & FUNDING



The Foundation is financially supported by grants from Muis as well as donations from individuals, corporations and organisations to carry out projects and activities in its three key thrusts of the Foundation as described in the previous section.

ANNUAL AUDIT



The accounts for the year were audited by PricewaterhouseCoopers LLP, Public Accountants and Chartered Accountants. The financial statements of the Foundation for the year ended 31 December 2021 are properly drawn up in accordance with the provisions of the Companies Act, Chapter 50 ("the Act"), the Charities Act, Chapter 37 and other relevant regulations ("the Charities Act and Regulations") and Financial Reporting Standards in Singapore ("FRSs").

2021 FINANCIAL STATEMENT



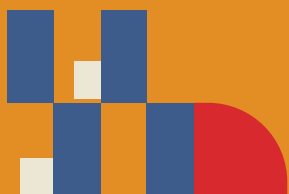
Statement of accounts for the financial year ended 31 December 2021 is attached.

Alternatively, you may also refer to the RLAf's website.

GOVERNANCE EVALUATION CHECKLIST



RLAf Governance Evaluation Checklist can be obtained via the Charities Portal.



FUTURE PLANS & COMMITMENTS

Overview of the RLAf Constitution

An overall overview exercise of the re-statement of RLAf Constitution was completed and approved by CoC. The final copy was tabled in the RLAf 12th AGM and approved and submitted to ACRA and CoC.

More Inter-Community Involvement

The Foundation wishes to encourage involvement of the larger Singapore society working together with the Muslim youth in implementing community development and service projects. This will help to further strengthen inter-community cohesion through humanitarian and community development work.

RLAf has also worked with partners such as the People's Associations (PA), Singapore Malay Chamber of Commerce and Industry (SMCCI) and the Inter-Racial and Religious Confidence Circle (IRCC). This will contribute significantly to building a more caring and cohesive society.

Strive for Greater Financial Sustainability

The Foundation will put in more effort in striving to achieve greater financial sustainability through more systematic and conscious effort in fund raising and prudent financial management.

Others include having an RLAf Patron as well as employing a fund raiser executive in FY 2022.

This will require new resources to focus on marketing and fundraising efforts.

Encouraging More Local Projects

The Foundation will continue to actively reach out to institutions such as the universities, polytechnics, ITE's, madrasahs, mosques and youth organisations to create a greater awareness of its objectives and grants for humanitarian and community development projects with greater emphasis on local projects.

Build Pool of RLAf Volunteers

The Foundation has gradually increased its own volunteer base by increasing the pool of young activists as RLAf Core Volunteers and ad-hoc project-based volunteers. It hopes to attract more applicants to be RLAf volunteers/activists especially those who are domain specialists in the diverse areas of community development work.

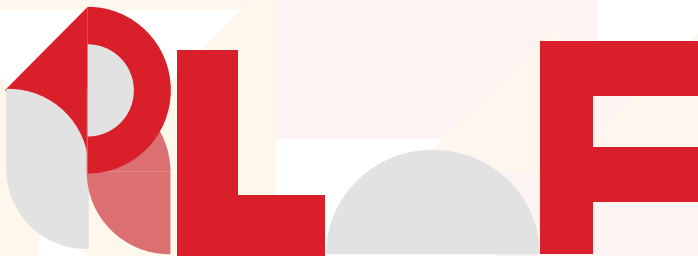
The alumni of projects supported and conducted by RLAf would be an important source of volunteers.

Strive for Good Governance

In terms of transparency and governance, the Foundation ensures that all standard of procedures and code of governance are adhered to and submission of documents to the relevant authorities or agencies are administered promptly and with due diligence.

The Foundation set up 3 new sub Committees namely Finance Committee, Human Resource and Volunteer Management Committee and Programme Committee to strengthen governance.





rlafoundation.org.sg



IPC REGISTERED

RLAF Registered Address :
10 Woodlands Drive 17,
Singapore 737740



UEN 200910530Z



[rlafoundationsg](https://www.instagram.com/rlafoundationsg)



[RLA Foundation Singapore](https://www.facebook.com/RLAFoundationSingapore)